

Republic of the Philippines PROVINCE OF BENGUET



La Trinidad

OFFICE OF THE PROVINCIAL GOVERNOR BENGUET PROVINCIAL LIBRARY

Library Policy Manual

(2023 edition)

Foreword

"A public library is an organization established, supported and funded by the community, either through local, regional or national government or through some other form of community organisation. It provides access to knowledge, information, lifelong learning, and works of the imagination through a range of resources and services and is equally available to all members of the community regardless of race, nationality, age, gender, religion, language, disability, economic and employment status and educational attainment."

-IFLA Public Library Service/ Guidelines, 2010

The Benguet Provincial Library as a repository of knowledge serves the public's information needs, generally not only through books but, also with the use of modern information "Information Communication Technology". Since its establishment, BPL stood as a vital instrument in upholding education, culture, history, and civic consciousness of its community. The public library evolved, through library clients' demands and technological advances, to become a strong arm of the Province in disseminating factual information through its services, programs, projects, and activities. Throughout its development, BPL adopted guidelines on how to operate as a government institution; and how to best serve its library clients.

The library extends other services such as trains library staff and municipal / barangay librarian – designates, students who are On the Job Training, does storytelling and assist clients on their online government transactions.

This library policy manual of the Benguet Provincial Library serves as a backbone of the library in carrying-out its mission, vision, and functions to its patrons. It safeguards the integrity of the library while at the same time provide the users of the library with guidance on its the rules, services, and procedures.

It is hoped that through this policy manual, harmonious and dignified relations between the Benguet Provincial Library and its patrons will be achieved.

LIBRARY POLICY MANUAL OF THE BENGUET PROVINCIAL LIBRARY

Contents	
Foreword	- 2
Table of contents	. 3
I. Benguet Provincial Library Brief Profile and History	. 5
II. Legal mandates	- 1
III. Benguet Provincial Library Vision	- 1
IV. Benguet Provincial Library Mission	. 1
V. Benguet Provincial Library Core Values	- 1
VI. Benguet Provincial Library Mandate	- 1
VII. Benguet Provincial Library Organizational outcome; Objectives	- 1
VIII. Library Services	- 1
IX. General Library Rules and Regulations 9.1. Library Hours 9.2. Who may use the library? 9.3. Official library contacts details 9.4. General library rules and regulations; Operation & maintenance	- 1 - 1 - 1
X. Administrative Organization	· 1 - 1 - 1
XI. Library Policies	- 11 - 12 - 13 - 14 - 15 - 15 - 15 - 15 - 15 - 15 - 15
11.17. Procedure for requesting book or any library material	- 2

	11.18.1. Property tagging by the Provincial General Services (PGSO)	28
	11.18.2. In -house accessioning of the newly acquired library books	20
	(Donation, Loaned, Purchased)	28 29
	11.18.3. Automated Cataloging of library collections	34
	11.18.5. Guidelines on the modification of Koha System	34 42
	· · · · · · · · · · · · · · · · · · ·	
	11.18.6. Guidelines in cataloging Filipiniana and Local materials	42
	11.18.7. Guidelines on the retrieval of inventory list	43
	11.18.8. Guidelines on vertical filing	44
	11.18.9. Procedures for physical processing of library materials	49
	11.19. Policies for the use of non-book library materials and library facilities	53
	11.19.1. Use of computers and internet services	53
	11.19.2. Use of recreational board games	54
	11.20. Polices for the use of library for programs, projects, and activities	55
	11.21. Request for programs, projects, or activities to be conducted at the library	55
	11.22. Request for partnered library programs, projects, or activities	55
	11.23. Procedure for feedback and complaints	55
XII. L	ibrary forms and labels	56
	12.1. Library client Registration form	56
	12.2. Library client's registration card	57
	12.3. Donation acknowledgment through certificate of appreciation	57
	12.4. Certification of Appropriation, Funds and Obligations of Allotment	58
	12.5. Disbursement voucher	59
	13.6. Pre and Post Repair Inspection report	60
	12.7. Purchase Request	61
	12.8. Statement of expenses	62
	12.9. Waste Materials Report	63
	12.10. Receipt of returned Semi-Expandable Property form	64
	12.10. Receipt of feturiled Selfit-Expandable Property form	04
XIII. F	Benguet Provincial Library Proposed Development Plan	65
	Benguet Provincial Library Citizen's Charter	66
	denguet Provincial Library Cutter's two figure author table	67
21 V . D	enguet Free metal Electury Cutter & two figure author tuble	07
List of	tables	
	Table 1: Showing the Personnel and Staff of the library	11
	Table 2. Total books and bounded periodicals of the library	12
	Table 3: Library materials and terms of circulation	21
List of	Figures	
	Figure 1. Library Online Public Access Catalog (OPAC)	15
	Figure 2: Flow chart of the acquisition process of the Benguet Provincial Library	25
	Figure 3: Sample Property tags placed on the newly purchase library materials	28
	Figure 4: Accessioned for donated, loaned and purchased books	28
	Figure 5: Assigned color code of books on each section of the library	50
	Figure 6: Due date Slip of the Library	51
	Figure 7: Book card of the Library	
		52 52
	Figure 8: Book Pocket of the Library	52
	Figure 9: Library client registration form	56
	Figure 10: Library Clients Library Card	57
	Figure 11: Certificate of Appreciation given to the donor of books and other library	57
	materials	

I. Benguet Provincial Library Brief Profile and History

The Benguet Provincial Library started serving the general public from near and far flung areas on August 1, 1967 after the creation of Benguet as a separate province by virtue of Republic Act. No. 4695.

It was temporarily housed in a room at the Mountain State Agricultural College, now the Benguet State University, where the Philippine National Bank and the Department of Science and Technology Office was formerly located.

In April 1973 when the three –storey capitol building was completed, Governor Ben Palispis allocated a room adjacent to the office of the Governor for the Library. Sometime in 1986 up to the present, it was finally transferred to a separate building adjacent to the main capitol building and which was formerly occupied by the Provincial Engineering Office.

The table below reflects the personnel and staff of the library since its establishment up to date:

Year / Position	Name of Personnel		
1969-1979			
Position	Personnel		
Provincial Librarian	Hurlina Evangelista		
Clerk Librarian	Virginia Montano		
Janitor Messenger	Mary F. Bansen		
0980-1982			
Position	Personnel		
Provincial Librarian			
Senior Librarian	Loly K. Moises		
Librarian	Virginia K. Montano		
Clerk	Mary F. Bansen		
Utility Worker	Elizabeth Zambrano		
1983-1984			
Position	Personnel		
Provincial Librarian	Loly K. Moises		
Senior Librarian	Mary F. Bansen		
Librarian			
Clerk	Elizabeth Zambrano		
Utility Worker	Minda W. Bansen		
1985	_		
Position	Personnel		
Provincial Librarian	Loly K. Moises		
Senior Librarian			
Librarian	Minda W. Bansen		
Clerk	Julia G. Pelitan		
Utility Worker			
1986-1987			
Position	Personnel		
Provincial Librarian	Loly K. Moises		
Senior Librarian	Marciana Luma-ang		
Librarian	Nena B. Candiao		
Clerk	Minda W. Bansen		

Year / Position	Name of Personnel	
Utility Worker	Julia G. Pelitan	
1988		
Position	Personnel	
Provincial Librarian	Loly K. Moises	
Senior Librarian	Marciana Luma-ang	
Librarian	Nena B. Candiao	
Clerk	Donatela R. Molintas	
Utility Worker	Julia G. Pelitan	
1989		
Position	Personnel	
Provincial Librarian	Loly K. Moises	
Senior Librarian	Zenia B. Daculog	
Librarian	Donatela R. Molintas	
Clerk	Jennette Marie G. Bangao	
Utility Worker	George C. Garas	
1990		
Position	Personnel	
Librarian III	Loly K. Moises	
Librarian II	Zenia B. Daculog	
Librarian I	Donatela R. Molintas	
Clerk	Jennette Marie G. Bangao	
Utility Worker	Larry C. Ingosan	
1991-1995		
Position	Personnel	
Librarian III	Loly K. Moises	
Librarian II	Zenia B. Daculog	
Librarian I	Donatela R. Molintas	
Clerk	Jennette Marie G. Bangao	
Utility Worker	Leonida A. Aguinas	
1996		
Position	Personnel	
Librarian III	Loly K. Moises	
Librarian II	Zenia B. Daculog	
Librarian I	Donatela R. Molintas	
Clerk Jennifer C. Fianza		
Utility Worker 1 Leonida A. Licdan		
1997		
Position	Personnel	
Librarian III	Loly K. Moises	
Librarian II	Zenia B. Daculog	
Librarian I	Donatela R. Molintas	
Clerk	Jennifer C. Fianza	
Utility Worker 1	Leonida A. Licdan	
1998		
Position	Personnel	
Librarian III	Loly K. Moises	
Librarian II	Zenia B. Daculog	
Librarian I	Donatela R. Molintas	

Year / Position	Name of Personnel			
Clerk	Arlene T. Virgilio			
Utility Worker 1	Leonida A. Licdan			
1999				
osition Personnel				
Librarian III	Loly K. Moises			
Librarian II	Zenia B. Daculog, PhD.			
Librarian I	Donatela R. Molintas			
Clerk	James A. Joven			
Utility Worker 1	Leonida A. Licdan			
2000-2001				
Position	Personnel			
Librarian III	Loly K. Moises			
Librarian II	Zenia B. Daculog, PhD.			
Librarian I	Donatela R. Molintas			
Clerk	Vacant			
Utility Worker 1	Leonida A. Licdan			
2002-March 2003				
Position	Personnel			
Librarian III	Loly K. Moises			
Librarian II	Zenia B. Daculog, PhD.			
Librarian I	Vacant			
Clerk	Martha G. Pig-ang			
Utility Worker 1	Leonida A. Licdan			
September 2003				
Position	Personnel			
Librarian III	Zenia B. Daculog, PhD.			
Librarian II	Fely B. badival			
Librarian I	Vacant			
Clerk	Martha G. Pig-ang			
Utility Worker 1	Leonida A. Licdan			
2004-2005				
Position	Personnel			
Librarian III	Zenia B. Daculog, PhD.			
Librarian II	Fely B. badival			
Librarian I	Leticia I. Bautista			
Clerk	Martha G. Pig-ang			
Utility Worker 1	Leonida A. Licdan			
2008				
Position	Personnel			
ibrarian III Zenia B. Daculog, PhD.				
Librarian II	Leticia I. Bautista			
Librarian I	arian I Vacant			
Administrataive Aide IV (Clerk II)	Martha G. Pig-ang			
Utility Worker 1	Leonida A. Licdan			
2009				
Position	Personnel			
Librarian III	Zenia B. Daculog, PhD.			
Librarian II	Leticia I. Bautista			

Year / Position	Name of Personnel	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Martha G. Pig-ang	
Utility Worker 1	Leonida A. Licdan	
January 2010 - March 18, 2010		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Vacant	
Administrative Aide I (Utility Worker I)	Leonida A. Licdan	
March 19, 2010		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Dexter V. Marcelo	
Administrative Aide I (Utility Worker I)	Leonida A. Licdan	
October 1, 2013 - February 29, 2014		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Vacant	
Administrative Aide I (Utility Worker I)	Leonida A. Licdan	
March 1, 2014 - July 15, 2014		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Vacant	
Administrative Aide I (Utility Worker I)	Vacant	
July 16, 2014 - July 30, 2014		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV (Clerk II)	Charlie B. Kelly	
Administrative Aide I (Utility Worker I)	Vacant	
August 1, 2014 - February 29, 2016		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	
Librarian II	Leticia I. Bautista	
Librarian I	Mariline B. Sawey	
Administrative Aide IV	Charlie B. Kelly	
Administrative Aide I (Utility Worker I)	Alfredo H. Cuidno	
March 1, 2016 - March 20, 2016		
Position	Personnel	
Librarian III	Zenia A. Biang, Ph.D.	

Year / Position	Name of Personnel		
Librarian II Leticia I. Bautista			
Librarian I	Mariline B. Sawey		
Administrative Aide IV	Vacant		
Administrative Aide I (Utility Worker I)	Alfredo H. Cuidno		
March 21, 2016 - December 31, 2016			
Position	Personnel		
Librarian III	Zenia A. Biang, Ph.D.		
Librarian II	Leticia I. Bautista		
Librarian I	Mariline B. Sawey		
Administrative Aide IV	Jonielyn P. Tayaban		
Administrative Aide I	Alfredo H. Cuidno		
January 1, 2017 - February 29, 2017			
Position	Personnel		
Librarian III	Zenia A. Biang, Ph.D.		
Librarian II	Leticia I. Bautista		
Librarian I	Mariline B. Sawey		
Administrative Aide IV	Jonielyn P. Tayaban		
Administrative Aide I	Vacant		
March 1, 2017 - May 31, 2017			
Position	Personnel		
Librarian IV	Zenia A. Biang, Ph.D.		
Librarian III	Vacant		
Librarian II	Leticia I. Bautista		
Librarian I	Mariline B. Sawey		
Administrative Aide IV	Jonielyn P. Tayaban		
Administrative Aide I	Rowell Q. Agpay		
June 1, 2017 - September 30, 2017			
Position	Personnel		
Librarian IV	Zenia A. Biang, Ph.D.		
Librarian III	Leticia I. Bautista		
Librarian II	Vacant		
Librarian I	Mariline B. Sawey		
Administrative Aide IV	Jonielyn P. Tayaban		
Administrative Aide I	Rowell Q. Agpay		
October 1, 2017 - November 6, 2017			
Position	Personnel		
Librarian IV	Zenia A. Biang, Ph.D.		
Librarian III	Leticia I. Bautista		
Librarian II	Mariline B. Sawey		
Librarian I	Vacant		
dministrative Aide IV Jonielyn P. Tayaban			
Administrative Aide I Rowell Q. Agpay			
November 7, 2017 - November 14, 2017			
Position	Personnel		
Librarian IV	Zenia A. Biang, Ph.D.		
Librarian III	-		
Librarian II	Mariline B. Sawey		
ibrarian I Delilah C. Apili			

Year / Position	Name of Personnel	
Administrative Aide IV	Jonielyn P. Tayaban	
Administrative Aide I Rowell Q. Agpay		
November 15, 2017 - November 30, 2017		
Position	Personnel	
Librarian IV	Zenia A. Biang, Ph.D. (On Leave)	
Librarian III	Leticia I. Bautista (OIC)	
Librarian II	Mariline B. Sawey	
Librarian I	Delilah C. Apili	
Administrative Aide IV	Jonielyn P. Tayaban	
Administrative Aide I	Rowell Q. Agpay	
December 1, 2017 - February 15, 2018		
Position	Personnel	
Librarian IV	Zenia A. Biang, Ph.D. (On Leave)	
Librarian III	Leticia I. Bautista (OIC)	
Librarian II	Mariline B. Sawey	
Librarian I	Delilah C. Apili	
Administrative Aide IV	Vacant	
Administrative Aide I	Rowell Q. Agpay	
February 16, 2018 - December 15, 2018	110 wen Q. rispuy	
Position	Personnel	
Librarian IV	Zenia A. Biang, Ph.D. (On Leave)	
Librarian III	Leticia I. Bautista (OIC)	
Librarian II	Mariline B. Sawey	
Librarian I	•	
Administrative Aide IV	Delilah C. Apili	
	Felicitas B. Sukaw	
Administrative Aide I	Rowell Q. Agpay	
December 16, 2018 - January 30, 2019	Dougonad	
Position	Personnel	
Librarian IV	Zenia A. Biang, Ph.D. (On Leave)	
Librarian III	Leticia I. Bautista (OIC)	
Librarian II	Mariline B. Sawey	
Librarian I	Delilah A. Bangao	
Administrative Aide IV	Vacant	
Administrative Aide I Rowell Q. Agpay		
February 1 - 29, 2019	D 1	
Position	Personnel	
Librarian IV	Vacant	
Librarian III	Leticia I. Bautista	
Librarian II	Mariline B. Sawey	
Librarian I	Delilah A. Bangao	
Administrative Aide IV	Vacant	
Iministrative Aide I Rowell Q. Agpay		
March 1, 2019 - March 20, 2019		
Position	Personnel	
Librarian IV		
Librarian III	Leticia I. Bautista	
Librarian II	Mariline B. Sawey	
rarian I Delilah A. Bangao		

Year / Position	Name of Personnel	
Administrative Aide IV	Lanie E. Azarcon	
Administrative Aide I	Rowell Q. Agpay	
March 21, 2019 - September 30, 2019		
Position	Personnel	
Librarian IV	Leticia I. Bautista	
Librarian III	Vacant	
Librarian II	Mariline S. Amogan	
Librarian I	Delilah A. Bangao	
Administrative Aide IV	Lanie E. Azarcon	
Administrative Aide I	Rowell Q. Agpay	
October 1, 2019 - July 31, 2020		
Position	Personnel	
Librarian IV	Leticia I. Bautista	
Librarian III	Mariline S. Amogan	
Librarian II	Vacant	
Librarian I	Delilah A. Bangao	
Administrative Aide IV	Lanie E. Azarcon	
Administrative Aide I	Rowell Q. Agpay	
August 1, 2020 to February 15, 2021		
Position	Personnel	
Librarian IV	Leticia I. Bautista	
Librarian III	Mariline S. Amogan	
Librarian II	Delilah A. Bangao	
Librarian I	Vacant	
Administrative Aide IV	Lanie E. Azarcon	
Administrative Aide I	Rowell Q. Agpay	
February 16, 2021 to March 15, 2023		
Position	Personnel	
Librarian IV	Leticia I. Bautista	
Librarian III	Mariline S. Amogan	
Librarian II	Delilah A. Bangao	
Librarian I	Mialyn P. Dalisay	
Administrative Aide IV	·	
Administrative Aide I	Rowell Q. Agpay	
March 16, 2023 to date		
Position	n Personnel	
brarian IV Leticia I. Bautista		
rarian III Mariline S. Amogan		
orarian II Delilah A. Bangao		
brarian I Mialyn P. Dalisay		
dministrative Aide IV Vacant		
Administrative Aide I	Rowell Q. Agpay	

Table 1: Showing the Personnel and Staff of the library

The Library books and periodical holdings increases yearly due to the library's procurement, donations and Loaned books from the National Library of the Philippines.

The table below shows the total books and bounded periodical holdings of the library as of March 2023 annual inventory:

Library Sections	Donation	Loaned books	Purchased
	books		
Archives	564	71	154
Children	263	95	84
Circulation	1,958	130	293
Fiction	620	6	2
Filipiniana	899	789	648
Filipiniana - Cordillera	402	7	255
Administrative Region			
Filipiniana - Fiction	22		
Filipiniana - Reference	152	16	54
Filipiniana - Rizaliana	33	97	1
Filipiniana - Theses	233	87	11
Reference	395	323	610
Bounded Serials /			4,011
periodicals			
Total count holdings	5,541	1,621	6,123

Table 2. Total books and bounded periodicals of the library

The Library maintained one (1) paid subscriptions of newspaper (Baguio Midland Courier), and annual subscription of Official Gazette. For other newspaper needs particularly national issues, we advised our clients to visit the National Library website through this site: http://web.nlp.gov.ph/nlp/?q=node/10448.

In collaboration with the Department of Information and Communication Technology (DICT), the Benguet Provincial Library was established as Tech4ed Center on September 26, 2016. Its objective is to gain employment, education and to empower entrepreneur towards economic development. It allows individuals and communities to have the chance to engage in economic activities through its segments: eEduSkills, eAssist, eGovserve and eAssis. There were 870 individuals and counting are registered on the platform since it was launched.

Despite the pandemic, the Benguet Provincial Library continuously providing services to its client by launching an online platform where clients fill out a form through google docs (https://bt.ly/3AOoUZf). The said form becomes a channel for the clients to enter their query regarding researches and being answered by the library staff send through their gmail account.

The library open to serve the public from Mondays to Saturdays (8:00 AM - 5:00 PM). Updates and programs of the Library can be accessed through its official facebook page, Benguet Provincial Library and the library website: https://bplibrary.benguetprovince.com/.

II. Legal mandates

The legal basis for the establishment, organization and functions of the Benguet Provincial Library is supported by the following legislations:

Republic Act 7743 - "An Act Providing for the Establishment of Congressional, City and Municipal Libraries and Barangay Reading Centers Throughout the Philippines, Appropriating the Necessary Funds therefor and for Other Purposes. The law was passed on June 17, 1992.

Republic Act 6966, repealed by RA 9246 - "An Act Modernizing the Practice of Librarianship in the Philippines thereby Repealing Republic Act No. 6966, entitled, "An Act regulating the Practice of Librarianship and Prescribing the Qualifications of Librarians" Appropriating funds therefor and for other purposes."

PRC Board for Librarians Resolution No.05, series of 2004 - "Implementing Rules and Regulations for the practice of Librarianship."

PRC Board for Librarians Resolution No. 06, series of 2006 - "Code of Ethics for Registered Librarians."

Republic Act 7356 - "An Act Creating the National Commission for Culture and the Arts, establishing National Endowment fund for Culture and the Arts, and for Other Purposes" which was enacted on April 3, 1992. This law empowers public libraries to be part of the cultivation of history, cultures, and tradition in their respective localities.

Republic Act 9184 and Implementing Rules and Regulations – Commonly known as "Government Procurement Reform Act" of 2016. It is an act providing for the modernization, standardization and regulation of the procurement activities of the government and for other purposes. This law gives legal guidance on CCPL in terms of procuring through purchase, all its requested library materials.

Republic Act 8293 – also known as the "Intellectual Property Code of the Philippines. This law allows public libraries and archives to be a channel for the general public to witness "public lending" of any original work for a limited period of time and for non-profit purposes.

Presidential Proclamation No. 837 - "Declaring the month of November 1991 and every year as Library and Information Services Month. The proclamation was issued on November 1991."

Presidential Proclamation No. 109 – Designating the period from November 24 to 30 each year as the National Book Week.

Proclamation No. 563, 1959 – Designating March 9 of every year as Public Library Day in the Philippines.

Commission on Audit Circular No. 89-2896 – Audit Guidelines on the Divestment or Disposal of Property and Other Assets of National Government Agencies and Instrumentalities, Local Government Units and Government Owned or Controlled Corporations and their Subsidiaries of 1989. This provides guides on library materials for condemn by BPL.

Commission on Audit Circular No.94-012 — Setting a policy regarding purchases and acquisition of library books and materials, fixing liability and accountability of government librarians, retirement and insurance of library books and materials and others.

Commission on Audit Circular No.155 – Requiring the settlement of and clearance from accountabilities of government officials and employees prior to their transferor acceptance of their resignation issued on June 1992.

III. Benguet Provincial Library Vision

"The Benguet Provincial Library envisions to be the center for useful and accurate information and discovery through innovative programs; various collections and responsive services"

IV. Benguet Provincial Library Mission

"The Benguet Provincial Library as a repository of printed and recorded cultural heritage of the Province and other intellectual literary and information sources shall conserve and preserve this collection and provide timely access through facilities and resources such as online bibliographic records and a system to provide outstanding library services, collections, programs, and facilities which will expand and enrich our costumers' lives"

V. Benguet Provincial Library Core Values

Integrity, Commitment, Accountability, Responsiveness, Excellence

VI. Benguet Provincial Library Mandate

The Benguet Provincial Library as repository of printed and recorded cultural heritage of the Province and other intellectual literacy and information resources shall provide access to these resources for our people's intellectual growth, citizenship building, lifelong learning and enlightenment.

VII. Benguet Provincial Library Organizational Outcome

The Benguet Provincial Library serves as information center about the community- it's resources, history, people, customs and traditions and to establish programs and services for the community to instill the love for books and reading. Provision of access to learning resources, efficient free on-line access to the different information sources and serve as information hub/center in support of the teaching, learning and research activities of the community

Objectives

The following are the objectives of the Benguet Provincial Public Library as adopted from *IFLA's Public Libraries Manifesto* (1994):

- 1. To create and strengthen reading habits throughout all ages;
- 2. To support both individual and self-conducted education as well as formal education at all levels;
- 3. To provide opportunities for personal creative development;
- 4. To stimulate the imagination and creativity of all members of the community;
- 5. To promote awareness of cultural heritage, appreciation of the arts, scientific achievements and innovations;
- 6. To provide access to cultural expressions of all forms of arts;
- 7. To foster inter-cultural dialogue and uphold cultural diversity of the community;
- 8. To ensure access for citizens to all sorts of community information;
- 9. To provide adequate library and information services to members of the community;
- 10. To facilitate the development of information and computer literacy skills toward lifelong learning.

VIII. Library Services

Benguet Provincial Library provides the following Free Services to its patrons on a daily basis:

- **1. Reader's services** Answer patron inquiries in any medium either face-to-face, email, phone calls, etc.
- **2. Virtual reference service.** Library staff assist library clients on their researches virtually through the following channels:
- Benguet Provincial Library Online Information Request Form. It can be access through https://bt.ly/3AOoUZf

- Library Social media (library official Facebook page: Benguet Provincial Library)
- Library Website, can be access through https://bplibrary.benguetprovince.com/
- **3. Research assistance service** Provide reliable sources for research and further studies of its patrons.

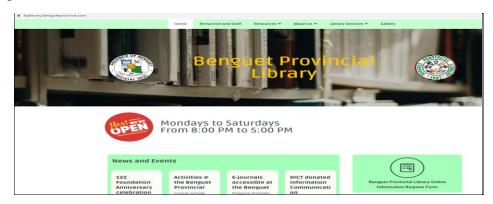
4. Reference and Information Services

The Library has Library Online Public Access Catalog (OPAC) where the clients can search their researches and they can be directed on the location of the materials / books within the library.



Figure 1. Library Online Public Access Catalog (OPAC)

- 5. Circulation services Library staff will assist library patrons with the location & circulation of library materials. The Library practices open shelve system where library Patrons freely browse books and bounded and not bounded serials / periodicals available at the library. The library has available books on Computer Science Information & general Works; Philosophy & Psychology; Religion; Social Sciences; Language; Science and Technology; Arts & Recreation; Literature; History and geography. Likewise, the library holds bounded serials, journals, magazines with various subjects.
- **6. Online Resources.** Below are the online resources available at the library
 - a. The library has digital collections which can be accessible through its website: https://bplibrary.benguetprovince.com/. These digital collections are free of use upon the request of the researcher



b. National Library of the Philippines Electronic Resources (Books, Journals, Magazines, newspaper, Theses, etc.). It can be accessible through their website: http://web.nlp.gov.ph/nlp.

7. <u>Digital and online Services</u>

- a) Access to government applications and sites for online transactions and appointments -Assistance for online system appointment to the different Government Services prior to their personal visit to the concerned Government agency to avoid long lines and uncertain processing time.
- b) Computer uses
- c) Access to world Wide Web
- d) Online Research
- e) Access to databases, websites, etc.

- **8.** Children's section services create appropriate activities for children client of the library such as: Storytelling / Kuwentuhan silid-aklatan; Reading challenge; Motor skills activities (Arts and crafts, dancing, writing, etc.); Reading and discussion.
- **9. Wi-Fi and Internet service** The Library ssustain free Internet and Wi-Fi connectivity within the library premises for patron-use.
- **10.** Organization, processing, maintenance and preservation of all library collections / Outreach program services
- 11. Acquire or purchase necessary library materials and cultural and historical valuables.
- **12.** Create library programs, projects, and activities suitable to the diverse age range of the members of the community.
- **13. Document delivery services** Deliver requested scanned documents to its patrons through any format through different channels: Library gmail account (benguetlibrary@gmail.com); Facebook page (Benguet Provincial Library); Benguet Provincial Library Online Information Request Form. It can be access through https://bt.ly/3AOoUZf

IX. General Library Rules and Regulations

9.1. Library Hours:

Monday to Saturday 8:00 A.M.-5:00 P.M. (no noon break)

9.2. Who may use the library?

Benguet Provincial Library is open to the public.

9.3. Official library contacts details

Telephone number: 074-424-1875

E-mail address: benguetlibrary@gmail.com
Contact Person: Leticia I Bautista /Librarian IV

9.4. General Library rules and regulations

OPERATION & MAINTENANCE

- 1. Library Hours. The Library opens from 8:00 AM until 5:00 PM and no noon break from Monday to Saturday.
- 2. The Library operates an open shelf system. Patrons can browse or scan books and other reading materials available in the bookshelves.
- 3. Theses/dissertations and archive materials are for room use only.
- 4. Books and other reading materials can be borrowed for home reading. Fiction books may be borrowed for a week with a maximum of three books. While non-fiction books can be borrowed for three days with a maximum of 3 books. Valid ID is a requirement.
- 5. Lost borrowed books for home reading to be replaced by the borrower. Same title, author, edition / copyright, publisher.
- 6. Books and other reading materials are inventoried annually, equipment and ICS are inventoried semi-annually.
- 7. Every library patron entered the library is required to register at the registration desk for attendance. Patrons who have existing library card can present their library card. New patrons are required to fill up the registration form available at the registration desk.
- 8. Eating is allowed inside the library so long as they clean any littering / mess as they leave the library premises.
- 9. Talking, discussion is allowed in a minimal tone.
- 10. Smoking, vaping inside the library is strictly prohibited.
- 11. Bullying among patrons is not allowed/tolerated.
- 12. Photocopy and taking picture on the library resources is allowed. The library has no photocopy service. Patrons to leave their valid IDs if they wish to photocopy a portion of the library materials.

X. Administrative Organization

Benguet Provincial Library functions under the Governor's Office. It embodies the mission and vision of the office; as well as support its programs, projects, and events for the cultivation of Benguet Province culture and history.

10.1. Organizational Chart

PGO-LIBRARY-ORGANIZATIONAL CHART



HON. MELCHOR D. DICLAS, M.D.

Governor, Benguet Province



BRIAN A. CAMHIT

OIC Provincial Administrator /
Provincial Human Resources
Management and Development Officer



JENNETTE MARIE G. BANGAO

Asst. Provincial Administrator



LETICIA I. BAUTISTA

Librarian IV

LIBRARY SERVICES

ADMINISTRATIVE SERVICES



MARILINE S. AMOGAN

Librarian III



DELILAH A. BANGAO

Librarian II



MIALYN P. DALISAY

Librarian I

Note:

Number of existing manpower – 6 The library has no casual and hired under contract of services



JESSIE D. MENDOZA

Admin Aide IV



ıl Librar

ROWELL Q. AGPAY

Admin Aide I

10.2. Duties and responsibilities of the library

- 1. Organize the functions and transactions of the Benguet Provincial Library.
- 2. Formulate administrative policies and procedures for the library.
- 3. Head the collection development of the library.
- 4. Prepare and consolidate the library budget.
- 5. Conduct physical inventory of all library holdings.
- 6. Sign library supplies request.
- 7. Submit monthly, annual library reports, inventory, evaluation, and comply all memos.
- 8. Head the library committee for all library groups in the community.
- 9. Refer to book jobbers, vendors, and publishers in the procurement of necessary library resources.
- 10. Attend professional development seminars or workshops to further knowledge about the management and guidance of all libraries.

10.3. Duties and responsibilities of Public Librarian(s)

The librarians assist the Librarian IV in carrying-out the policies, rules, and regulations of the Provincial Library. They are also responsible to be in-charge in the absence of the Librarian IV. Specifically, the public library librarians shall also:

- 1. Carryout the functions, policies and procedures of the Benguet Provincial Library.
- 2. Organize library materials such as cataloging, classifying of books, and indexing of periodicals for circulation.
- 3. Assist in planning and organizing the most efficient and effective means of disseminating information on library matters to the reading public.
- 4. Prepare and submits reports concerning library matters.
- 5. Assist in evaluation, selection and recommendation of books and other library materials to the proper authorities for requisition.
- 6. Attend professional development seminars and conferences usually called by the National Library of the Philippines and other government agencies concerning library matters.

10.4. Duties and responsibilities Public Library Support staff

Library support staff function as the forefront library service provider to the users of the library. He/she shall entertain basic library questions of library users. He/she shall also be responsible in keeping the library neat and conducive for study at all times. Specifically, the tasks of the library support staff are as follows:

- 1. Help with the daily operations of the library.
- 2. Follow administrative policies and procedures for the library.
- 3. See to it that library materials are always on the right place.
- 4. Maintain the cleanliness and orderliness of the library.
- 5. Answer basic library questions such as where to find what, and how to locate a book on the shelves.
- 6. Supervise the use of office supplies by efficiently using them, and recycling other materials that may be put to new use.
- 7. Assist in the preparation of annual reports, inventory, and evaluation for the library.
- 8. Assist in the technical processing of new library collections.
- 9. Remind the library users to maintain proper behavior inside the library.
- 10. Attend professional development seminars or workshops to further knowledge about the operations of the library.

10.5. Duties and responsibilities of on-the-job-trainees / library volunteers

Admitted on-the-job trainees, SPES staff (Summer Program for Employment of Students), and library volunteers attend to their roles in carrying-out the services

programs, projects, and activities of the public library. Specifically, they are responsible for the following:

- 1. Carryout the ideals of the library by observing punctuality, neatness, physical and moral decency, and courtesy at all times.
- 2. Supports library activities as additional man power.
- 3. Follow library rules and regulations dutifully.
- 4. Report to the librarian-on-duty of any untoward incidences in the library.
- 5. Maintain a conducive learning atmosphere inside the library.
- 6. Actively seek feedback and improvement suggestions in terms.
- 7. Commits to professional accountability over mistakes done.
- 8. Upholds healthy relationships with workmates at all times, following honesty in work performance and respect for all.
- 9. Maintain work progress from a given task.
- 10. Provide necessary output as directed by supervisor.

XI. Library Policies

11.1. Duties and responsibilities of library users

All patrons of the Benguet Provincial Library (BPL) must observe the core values, mission, and vision of the library. As a patron, he / she / they will not impose any request that may malign BPL from its principles and functions. BPL reserves the right to protect its establishment, staff, and collections from untoward requests by any library user.

Benguet Provincial Library welcomes the public. There is no priority given to the residents of Benguet Province. Everyone will be given equal and impartial access to its services, collections, programs, projects and activities, provided that the client followed due processes in obtaining these functions of BPL.

11.2. Procedures before entering the library

- 1. Register on the front desk.
- 2. Present library card. New library client will fill up registration form available at the front desk. Library staff to assist them.
- 3. Bag/s and another belonging/s can be brought inside the library.
- 4. New client will receive their library card. Library Staff to input their filled-up registration form on the library system.
- 5. Animals are not allowed inside the reading room. They may be left in attendance by the library staff present.
- 6. Personal books are allowed to be brought inside the library. Book collection of the library has a stamp of ownership to differentiate from their personal books / belongings.
- 7. Enter the library reading room quietly.

11.3. Conduct within library premises

- 1. Respect and courtesy must be observed with all users of the library. Working in silence should be followed so as not to disturb the other library users.\
- 2. Library materials, furniture, and equipment must be handled with care. Any untoward incidents regarding the mishandling of these materials are to be sanctioned.
- 3. Cellular phones and other gadgets must be turned to silent mode to avoid unnecessary disturbance to other library users.
- 4. Charging of any electronic device must asked permission first from the librarian-onduty before plugging-in to any electrical power source. This is to prevent any electrical mishaps in the library.
- 5. Napping for mental breaks is allowed, it must be done quietly so as not to disturb other users of the library.
- 6. Always ask for assistance from any library staff before using any library equipment.

- 7. Taking pictures of the library premises must be asked permission first from the librarian-on-duty. This is to protect the privacy of all people inside the library.
- 8. Watching and/or listening to obscene, harmful, or harassing contents from the user's personal gadgets without due educational justification is strictly prohibited.
- 9. Use of Internet/Wi-Fi connectivity for irrelevant activities (such as downloading movies, playing mobile games) is strictly prohibited. This is to maximize the use of these resources by all library users.
- 10. Eating is allowed inside the reading room. Clean up litters or mess as they leave from the library premises. Drinks with covers (such as tumblers or water jugs) are allowed to be brought in.
- 11. Discussion and talking among group library patrons are allowed with minimal tone so as not to disturb the other library users.

11.4. Procedures before leaving the library

- 1. Ensure all personal belongings are with the user before leaving the library reading room
- 2. Present all borrowed books to the staff on duty at the exit.
- 3. Ensure that borrowed books are properly stamped with the due date to remember when to return the book/s. All borrowed books must be issued on the library system.
- 4. Present personal books for inspection.
- 5. Present all other belongings brought inside the library as they leave the library premises.
- 6. The library shall not be forced to be opened beyond office hours due to forgotten belongings of the Library users inside the library premises.
- 7. Library users may call the library phone or send an email inquiry for any matters concerning their personal belongings discovered beyond the library's operating hours.

11.5. Circulation Services

The Benguet Provincial Library holds a diverse range of library materials, print and non-print, to cater the literacy needs of its users. The Library is practicing open shelf, client can browse on the different sections of the library. The following are library sections for all library materials:

Sections / Code	Days allowed and number of books to be borrowed	Requirement for borrowing
Archives Books / R	Room-use only	
Children's Book / J	3 days / 3 books	Borrower's valid Personal identification card to be returned once the book is returned from borrowing
Circulation Books / C	3 days / 3 books	Borrower's valid Personal identification card to be returned once the book is returned from borrowing
Fiction Books / F	1 week / 3 books	Borrower's valid Personal identification card to be returned once the book is returned from borrowing
Filipiniana Books / Fil	3 days / 3 books	Borrower's valid Personal identification card to be returned once the book is returned from borrowing

Filipiniana - Cordillera	3 days / 3 books	Borrower's valid Personal
Administrative Region	2 days / 2 books	identification card to be
Books / Fil-CAR		returned once the book is
BOOKS / TII-CAK		returned from borrowing
Filipiniana – Reference	3 days / 3 books	Borrower's valid Personal
Books / Fil-R	3 days / 3 books	identification card to be
DOOKS / TII-K		returned once the book is
		returned from borrowing
Filipiniana – Rizaliana	3 days / 3 books	Borrower's valid Personal
Books / Fil – Ri	3 days / 3 books	identification card to be
BOOKS / FII – KI		returned once the book is
		returned from borrowing
Eilininiana Thagas / Eil	Room-use only	Borrower's valid Personal
Filipiniana – Theses / Fil -	Room-use omy	identification card to be
Th		returned once the book is
D.C. /D	2.1 /21 1	returned from borrowing
Reference / Re	3 days / 3 books	Borrower's valid Personal
		identification card to be
		returned once the book is
		returned from borrowing
Encyclopedia	Room-use only	
Serials	3 days / 3 bounded serials	Borrower's valid Personal
		identification card to be
		returned once the book is
		returned from borrowing
Vertical Files	Room-use only	5
Old Dhotographs	·	
Old Photographs	Room-use only	
Globes, maps	Room-use only	
Encyclopedia	Room-use only	

Table 3: Library materials and terms of circulation.

Any Library users are allowed to borrow books, provided that he/she/they followed the prescribed requirements for borrowing library books outside of the library.

11.6. Procedures for in-house reading

- 1. Select the reading materials on the shelves. The Library is practicing open shelves, Library users can browse of their book preferences.
- 2. Library users can use the library OPAC to locate their preferred books available at the library. They can always ask assistance from the Librarians-on-duty to locate the preferred books.
- 3. Library user quietly scans the reading materials on the reading table.
- 4. Ask permission from the librarian-on-duty if the user wishes to take pictures of the pages of the books. This is to prevent copyright infringement and to preserve the appearance of the material.
- 5. All users of the library are not allowed to vandalize, mutilate or tamper any library materials. Deliberately doing so may be punishable by crime as these materials are government property.
- 6. Library users to place all read books on one table labeled "Please leave all used books here" after using it. Library staff to reshelf after listing the statistics of the used books.

 *Benguet Provincial Library Policy Manual**

11.7. Procedures for photocopying of library materials

- 1. Library user consults the librarian-on-duty about the page/s of the book/he/she/they wishes to be reproduced.
- 2. Library user leaves an identification card and proceeds to have the book reproduce via photocopy machine.
- 3. Once done, library user returns the original library materials. Librarian-on-duty collates photocopied pages.

11.8. Collection Development Policies

The planned development of the collection of a library requires the application of a stated selection and deselection policy. No policy statement can be definitive for all time, since a public library is not a static institution. Ideas about its nature and contents are constantly evolving. Many of these changes are precipitated by reorientation of the range of the community it serves, demand for technological innovations, and the need to augment literacy needs.

The collection development policies of the Benguet Provincial Library will serve as a guide in acquiring and condemning library materials, while taking into consideration the budgetary parameters allocated by the Benguet Province, the space limitations of the library building, and the evaluation of the library needs of the community that the library serves. These policies will also be evaluated periodically to reflect the ever-changing role that Benguet Provincial Library embodies.

11.9. Guiding principles of the collection

Complementing library services

Materials to be part of the library collection must support the services, programs, projects, and activities of the library. In so much as to be utilized by the library patrons, materials of the library should also be used to carryout these planned activities by the library.

All-encompassing

This principle dictates that collections be diverse in terms of age range, reading levels, format, medium, authority, and even its origin. Benguet Provincial Library values all forms of print and non-print materials as the library caters multi-age members of the community.

Laudatory contents and format

Benguet Provincial Library aims to collect materials of high value most especially those that were created to give exemplary pieces of information and impact to the society. Given in any form or media, the library will maintain these materials as part of its special collections. Formats of outstanding quality also dictate the material's usability in circulation.

Of historical and cultural significance

Since the mandate of the Benguet Provincial Library is an avenue for the repository of printed and recorded cultural heritage of the Province and other intellectual literacy and information resources, created materials inspired by the rich culture and history of the Province will also be part of the library collection. These materials will give significance on the value of cultural identity and cultural preservation of the province of Benguet and Cordillera Administrative Region.

Original

An essential characteristic of library collections is that it should be original. The reputation of the author or creator shall be considered in selecting prospective library collections. This principle also transcends BPL's value for truthful and factual sources of information.

Cost-efficient

Given the budgetary structure of the library, cost-efficiency of materials to be part of the library will also be considered. This entails that materials should be of quality while being inexpensive at the same time. With this attribute, library materials may withstand frequent circulation for a long period of time. Cost efficiency of library materials will also limit the likelihood for early deselection.

Accurate and factual contents

Precision of contents both in theory and application are to be considered in selecting library materials. Books of general knowledge, but misconstrued into writing may provide confusion and disorganization of thoughts to the library users. Therefore, these features shall be greatly evaluated. In addition, materials with obsolete information may be a criterion for deselection.

Non-partisan

This principle indicates BPL's unbiased relations with the suppliers, publishers, book jobbers, and/or distributors of library materials. No matter the political and religious affiliation of these vendors, BPL will give attention to their products and will be evaluated fairly for acquisition.

11.10. Scope of the collection

General references

These are books that contain general forms of knowledge ranging from diverse subject matters.

Archives

Consists of books on historical records and legal documents.

Circulation

Consists of Foreign book and other reference materials that are usually used by students from elementary to college level. Some of these are textbooks that are currently used by academic institutions in Benguet Provincial Library. These materials are vital for use of students and academic professionals who are users of the library.

Children's books

Consists of Children's books and Bloom books. These materials are comprised mostly of storybooks for children to cultivate their interest for reading and enhance their literacy development. These books may be used by children of all ages (even adults).

Fiction books

Consists of novels and pocket books both by local and international authors. These materials are used for leisure reading and entertainment.

Theses

These materials are studies conducted by all graduate students/ professionals. These theses are for room-use only.

Periodicals / Serials

Consists of bounded and unbounded magazines, journals, official gazette and newspapers. Periodical library materials of Benguet Provincial Library are composed of magazines of diverse topics, journals, and the newspapers (Baguio Midland Courier). These materials provide current and retrospective information for the reading needs of the community. This collection contains print materials ranging from souvenir programs, newsletters, administrative paraphernalia, and other materials. Previous issues of these periodicals are being bounded annually.

Vertical files

This collection is composed of newspaper clippings about informative pamphlets and brochures by different local and national institutions. These materials provide up-to-date information from a specific timeline that may be helpful for retrospective studies.

References

Consists of general references like atlases, dictionaries, directories, encyclopedias, and annual reports

Filipiniana

Book and non-book materials about the Philippines, produced in or outside the Philippines, by Filipinos or non-Filipinos, in any of the Philippine languages or dialects or in a foreign language

Filipiniana-Cordillera Administrative Region

Consists of books about Cordillera Administrative Region. Benguet Provincial Library houses all pertinent materials about the history and culture of the Province of Benguet and Cordillera Administrative Region. These materials are composed of publications from various authors. This collection contains print and non-print materials on history, cultural, practices, other materials of cultural and historical value for the Province.

11.11. Selection criteria

In order to assure quality selection of library materials, the following additional factors will be weighed as they apply:

- Educational significance;
- Informational or recreational interest;
- Reputation and significance of the author, producer, editor and/or publisher;
- Degree of potential user appeal;
- Contribution to the variety in viewpoints offered on controversial issues;
- Currency of information;
- Arrangement and organization of the material (for example: indices, glossaries, tables of contents, chapter headings, etc.);
- Artistic quality, literary style or production values;
- Readability levels;
- Quality and variety of format;
- Need for duplicate copies of extensively used materials;
- Need to replace essential/required worn, damaged, or missing materials.

11.12. The Acquisition processes

The Benguet Provincial Library strictly complies with the policies and procedures stipulated in R.A.9184 or the "Government Procurement Reform Act" of 2016. Thus, BPL applies the following procedure for procurement of library materials through local government purchase:

Start here

1

Benguet Provincial
Library to conduct
pre-canvas from
various
establishment and
prepare Purchase
request of the books,
furniture and
equipment being
procured then
attached with CAFOA

2 Submit the

documents to PGSO to evaluate as to the correctness of the specifications of the item / book, furniture and equipment

3

Submit the documents for signature of the PGO – ADMIN, PBO, PTO

4

Forward to BAC – Goods to prepare contract for procurement (Request for quotation, Abstract of bids) 5

End user canvasser to go to the different eligible establishment for the Request for quotation and submit the said document to BAC - Goods after each eligible supplier comply the request for quotation

6

Scheduled opening of the item. BAC - Goods TWG to open the canvass papers. Secretariat to prepare the abstract of quotation. BAC-Goods TWG evaluate the quotation of the different participating suppliers. BAC -Goods member to award to the responsive and eligible suppliers. BAC-Goods staff to prepare necessary documents and deliver the documents to PGSO.

7

PGSO to prepare Purchase Order. Approved purchase order to be delivered to the responsive supplier / establishment. 8

Supplier to deliver the item within the agreed delivery period at the PGSO inspection and acceptance section.

Inspectors together with the end user evaluate and cross check on each item the stipulated specifications on the Purchase order if the supplier complied as to specifications, and quantity of the item.

10

PGSO to prepare inspection and acceptance report and End user (BPL) to prepare disbursement voucher for the payment of the item. End user to prepare RIS of the item from PGSO.

End user (BPL) receive the item.

11

Figure 2: Flow chart of the acquisition process of the Benguet Provincial Library

Benguet Provincial Library Policy Manual

11.13. Policies for donations, gifts, and exchanges

Organizations and individuals frequently express interests in donating books and other resources to the library. Generally, the Benguet Provincial Library staff receives donations from various donors using the following:

Acceptance criteria:

- 1. Donated materials should be in good to excellent condition with no writing or other defacing, complete, clean, durable, and attractive.
- 2. BPL received all donated books regardless of its year of publication. Duplicated copy received will be donated to the libraries such as barangay reading center, municipal and school libraries.
- 3. Fiction books should be no more than eighty years old with the exception of books by well-known children's authors and classics.
- 4. All materials should support the reading level and interest of the public.
- 5. Donated books should not reflect stereotypes of racial or cultural groups in either the text or the illustrations and should avoid over simplification of complex issues and other distortions that would give readers erroneous or misleading information.
- 6. Materials that generally are not appropriate for library use, such as textbooks, consumable instructional materials such as workbooks, standardized tests, outdated periodicals, pamphlets, and catalogs will not be accepted.
- 7. Materials which physical integrity is already dilapidated, torn, or almost for dispose will not be accepted.
- 8. BPL reserves the right to condemn donated materials without the consent of the donor if materials fall on the criteria for deselection.
- 9. All donations shall be part of the Benguet Provincial Library and thus become a property of Benguet Provincial Library. Dispose of all donated books shall be discretion of the BPL.

11.14. Procedures for donations, gifts, and exchange

- 1. Donor donates their books at the Library preferably with listings of the donated books.
- 2. Library staff to put stamp of ownership on the donated books and process them ready for circulation.
- 3. Library to prepare Certificate of Appreciation to the donors.

11.15. Deselection criteria

To always maintain quality library collection, it is important that the library collections undergo weeding or deselection periodically. The significance of this process is to know which materials are of great relevance and useful to the whole community. The deselection process can also help the library staff to determine the library materials that are often used and checked out by the library users and at the same time ensure the physical conditions of the materials. The following are the guidelines to be used in the deselection of library materials:

• **Relevance of the materials.** It is important that the librarian ensures that the library materials conform to the information need of the community. The materials that do not support the ideals of the library may be subjected for weeding or deselection.

- **Obsolescence**. Materials with outdated and obsolete information or subject matter must be weeded out.
- Physical Condition. Those materials that are in poor physical condition (damaged and cannot be repaired, worm-infested, mutilated and the like conditions) are candidates for weeding.
- **Circulation Statistics**. Materials that have very low circulation statistics can be a candidate for deselection to free space allocation.
- **Inaccuracy**. All materials that proved to contain inconsistencies and inaccuracies with the information being presented must be withdrawn or taken out of the shelves.
- **Materials with superseded editions**. Library materials with superseded editions are usually taken out of the shelves.
- Materials with obsolete format. For non-print collections, materials with newer version of formats (for example, electronic edition versus outdated printed copy) are to be considered for deselection.

11.16. Procedure for condemning library materials

Benguet Provincial Library strictly complies with the policies and procedures stipulated in the Commission on Audit Circular no. 89-296 on the subject of "Audit Guidelines on the Divestment or Disposal of Property and Other Assets of National Government Agencies and Instrumentalities, Local Government Units and Government-Owned or Controlled Corporations and their Subsidiaries" of 1989. Thus, BPL applies the following process for condemning of library materials:

- Library staff to select materials for condemn applying the criteria for condemnation;
- ➤ Delete materials to be condemned on the library system. Indicate on the accession book that the materials were condemn.
- > Submit the list of materials for condemnation together with the materials to be condemned to the PGSO.

11.17. Procedure for requesting condemned book or any library material

Users of the library or any institution are free to request any condemned material. The process for materials request is as follows:

Requesting entities will signify their intention through letter request to the Provincial Governor. Request letter will be forwarded to the PGSO

11.18. Technical Processing of Library materials

Benguet Provincial Library adopted specific procedures in the technical processing of all library materials. Technical processing commences the life of a material as part of the entire library collection. It is in these processes that materials are accessioned, cataloged, stamped, labeled, to be readily accessible on the library system and for circulation. Details of these procedures are stated on the following:

11.18.1. Property tagging by the Provincial General Services Office (PGSO)

Property tags or stamps of ownership are placed on all purchased materials by the PGSO. These tags are provided by the Provincial General Services Office of the Province of Benguet. The PGSO staff to placed on each library material.

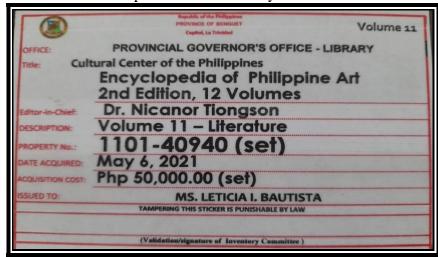


Figure 3: Sample Property tags placed on the newly purchase library materials

11.18.2. In-house accessioning of the newly acquired library books (Donation, Loaned, Purchased)

Accessioning is the process of assigning unique identification number on the materials that are added to the entire library collection. The unrepeated identification number given to the material is called accession number. The library has a separate accession book for Donation, Loaned and Purchased books. Accession book is where the information about the material is being recorded. This information includes: Number, Date received, Classification, Author, Title of the Book, Edition, Volumes, Pages, Source of Fund, Cost Price, Publisher, Year and remarks. Placement of the Accession number will be on the title page, copyright page, secret page (page 7) and on the back page.

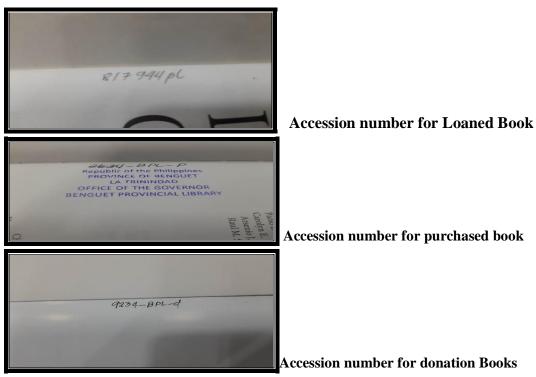


Figure 4: Accessioned for donation, loaned and purchased books

11.18.3. Automated Cataloging of library collections

Accessioned materials are catalogued and classified and encoded its bibliographic data in the Koha database provided by the National Library of the Philippines. The library uses Koha's Cataloging module to create bibliographic description of newly acquired materials, or search and counterchecks for existing record of the material. The following are the steps in automated cataloging of books on the library system:

Step 1. Search for the existing catalog records and any existing records on the MARC reservoir before you add a new record. If records exist in database click edit to add items if existing.

Step 2. If no records exist, click creates empty biblio.

Guidelines to supply the information when empty biblio is created.

Tab 0

- 1. Tag 000 to 008 click the text box to automatically fill up the value
- 2. Tag 020- International Standard Book Number (ISBN)

An item's **ISBN** is shown in the 020 field without hyphens. Do NOT add punctuation at the end of the number. Information that qualifies the ISBN such as publisher, binding, format, volume number, etc., is entered in parenthesis after the ISBN. Just type the number continuously.

Examples:

0200914378260 (pbk)

0200394502884 (Random House)

3. Tag 090 – Local call number

Copy assigned classification number.

Example: Re 550.3 Il9 1993

Tab 1

1. Tag 100 – Personal author as main entry

When an item has a clearly identifiable personal author or creator who is chiefly responsible for the creation of the intellectual or artistic content of a work, the name is entered in the 100 field. There may only be one 100 tag in a record. Personal authors can be writers, music composers, map cartographers, bibliographers, photographers, artists or performers.

NOTE: If author is more than 3. First author is the main entry.

2. Tag 110 – Corporate author as main entry

The main entry may be the name of a corporate author rather than that of a personal author or creator. The 110 tag is used and the corporate name is entered there.

A corporate author is an organization or a group of persons identified by a particular name and that acts as an entity. There are several types of corporate authors that may be main entries: associations; institutions; business firms; governments; conferences; ad hoc events such as fairs or exhibits and vessels such as spacecraft and ships.

A corporate body may be chosen as the main entry only if the contents of the item being cataloged belong in one or more of six categories:

- *Administrative* The contents deal with the corporate body itself. Examples would be things such as annual reports, university calendars, membership directories and catalogs.
- *Legal material* The item's contents include the corporation's laws, decrees, administrative regulations, treaties, court decisions or legislative hearings.
- *Collective thought* The item's contents are from reports of commissions, recommendations of committees, etc.
- *Collective activities of performing* groups This would include sound recordings, video recordings or published music recorded or produced by a performing group.
- Collective activities This would include publications from conferences, fairs, exhibits, etc.
- Cartographic material A corporate body can be considered as the main entry for cartographic material when it is responsible for more than just the material's publication because it has financed expeditions, hired and directed staff, etc.

3. Tag 245 – Title statement

The title and statement of responsibility are entered in the 245 field. Enter the information just as it appears on the item following AACR2 rules for form and punctuation.

Title proper

The chief name of an item is called the **title proper.** Other title information, such as a subtitle, is not considered to be part of the title proper. If the title proper is repeated in another language, the repeated title is called a parallel title and is considered to be other title information. Except for punctuation and capitalization, the title proper is transcribed exactly as it is found on the chief source of information. Do not add any information such as "by" or "and" to the record if it is not on the chief source of information itself.

Other title information: subfield |b

When there is title information, such as a subtitle, in addition to the title proper it is called "other title information" and usually follows the title proper on the title page. This area is preceded by a space, colon (;)

Statement of responsibility area: subfield |c

The statement of responsibility identifies the person(s) or organization(s) responsible for the intellectual or artistic content of the work being cataloged. This area is preceded by a space, slash (/). Each area in this statement that represents different types of responsibility is separated by a space, semicolon, and space. The chief source of information is the preferred place from which to take the statement of responsibility. Enclose in square brackets any statement from alternative sources. Only statements that are significant to the bibliographic description should be recorded. Editors who assisted with the book design are sometimes listed on the verso of the title page but they would not be included in the statement of responsibility. Unlike the title proper, a statement

of responsibility is not essential to a description and if a statement indicating responsibility does appear in a prominent place on the item it is omitted.

NOTE: For more than 3 authors get the first author and mention the number of remaining authors.

Example: Christopher D. Hudson and 6 others. –

Example:

- 1. The tapestry room: a child's romance / Molesworth; illustrated by Walter Crane. --
- 2. Looking backwards / Colette; translated from the French by David Le Vay; with an introduction by Maurice Goudeket. --

Note: If author is more than 5 write the first author then followed by the remaining number of authors. Example: (David Le Vay and three others. --). But under tag 700 get all the names of joint authors.

- 4. Tag 246 Varying form of title
- 5. Tag 247 Former title

6. Tag 250 - Edition statement

An edition consists of all copies of an item produced from the same master copy. Because there may be substantial changes in the original content in later editions, each edition is treated as a distinct work and cataloged separately. The edition statement is entered exactly as it appears on the item. Cataloging information about the edition of a book is recorded if it is found on the title page, verso or other preliminaries including the cover or the colophon. This is preceded by a dot space dash dash (. --)

Example:

Second edition. --

7. Tag 700 – Added entry – personal name

As previously noted, the name of the primary personal author or creator is entered in the 100 field. Other personal names of authors, contributors or creators can be given as added entries in a MARC 700 field. This field ends with a period (.).

Example:

O'Connor, Dennis, joint author.

C. Tab 2

1. Tag 040 – Cataloging source

Name of the library. Just click the arrow.

2. Tag 260 – Publication, distribution, etc.

The 260 field is used to record all details about the place(s), name(s) and date(s) related to the publishing, distributing, issuing, releasing and manufacture of an item and **must contain information about all three of these elements**. Information for this field comes from the chief source of information, accompanying material or from a readily available reference source. Enclose

information not found on the chief source of information in square brackets. This field is repeatable and it ends in a period.

Three **subfields**, |a, |b and |c, **are required for most** types of material.

The following subfield codes may be used. The most frequent subfields are listed in the order in which they would be used. Punctuation and form of entry that appear in the examples below are prescribed by AACR2.

|a Place of publication, distribution, etc.

Example

Englewood, Colorado:

• [Place of publication not identified]: (is used if place is unknown)

b Name of publisher, distributor, etc.

Example

Libraries Unlimited,

• [publisher not identified], (is used if publisher is unknown)

c Date of publication, distribution, etc.

- Consider the latest copyright.
- [date of publication not identified]. (is used if copyright is unknown)

Places of publication

The publication area usually contains only one place of publication. If a work is published in more than one city in the country of the cataloger, the first-named place is normally the one entered into the record.

On the title page:

Example:

University of California Press Berkeley / Los Angeles / London

Transcribe as: Berkeley: University of California Press,

D. Tab 3

1. Tag 300 – Physical description

Information entered here in the physical description area includes: number of pages, volumes, discs, frames, etc.; other physical details, illustrative material, playing speed, material from which an item is made, etc.; dimensions, height, diameter, etc. and information about accompanying material (teacher's guide, separate maps, etc.).

This field **must always** have a **subfield** |a. Punctuation that appears in the following examples is prescribed by AARC2.

la Extent of item or specific material designation (number of pages or parts)

145 pages; 28 cm.

- |b Other physical details (illustrations, color, sound, etc.)
 - 31 pages: illustrations; 28 cm.
 - 31 pages: illustrations (colour); 28 cm.
 - 31 pages: illustrations (some colour); 28 cm.
- |c Dimensions
 - 243 pages ; 22 cm.

Books with numbered pages

A book is described in terms of the number of pages (sheet printed on both sides) or leaves (sheet printed on one side). The last numbered page or leaf is given. If some pages have roman numerals, the last Roman numeral is used unless they are included in the Arabic numeral page count.

- vii, 150 pages
- 8 leaves

Books with unnumbered pages

Unnumbered pages containing **significant** information (for example an unnumbered index) are counted and the total given in square brackets. Disregard unnumbered sequences of inessential matter such as advertising, blank pages, etc.

- 322, [15] pages
- [no pagination], is used for unnumbered pages.

If the cataloger is estimating the approximate extent for the item, the number is preceded by "ca."

• ca. 600 leaves

Children's books with unnumbered pages

The Library of Congress does not follow the above rule for children's books. If the pages in a children's book are not numbered, describe the item as "1 v." with the word unpaged in parenthesis.

• 1 v. (unpaged)

Examples of subfield |a (extent of item) for books

Review the following examples of the extent of item for books, pamphlets and printed sheets carefully. Notice how the name of the specific material designation is only used once after the number of units.

Examples:

- 1. xvii, 323 pages : (ends in a colon if the book is illustrated)
- 2. 321 leaves; (ends in a semi colon if the book is not illustrated)

2. Tag 842 – Textual Physical form designation

Drop down – choice the type of materials being catalogue either books, manuscript, pamphlets, etc.

E. Tab 4

- 1. Tag 650
- 2. **Subject** access points and classifications are included in this field. Subject information is not considered part of the bibliographic record and is added only after the descriptive cataloging process is completed.

F. Tab 6 - Note area

This **notes area** is for data that the cataloger considers important to the library user and that has not been incorporated in any of the above fields.

1. Tag 500 – general note

Place index with the corresponding pages.

Example: Includes index: pages 200-205.

2. Tag 504 – Bibliographic etc, note

Place bibliography with the corresponding pages.

Example: Includes bibliography: pages 195-199.

3. Tag 41 – Immediate source of acquisition

Place the accession number of the materials.

Guidelines to change / add existing record on the Koha system:

1. Adding library branches:

System -> parameters -> library branches - click modify -> save.

2. Adding item types

System -> parameters -> item types -> edit item-> save.

Example of item types: books, analytics, chart, maps, journals, pamphlet, etc.

STEP 3. Save bibliographic record and go to item

If materials have existing bibliographic data / catalog record modify by clicking the folder -> click modify

If materials have no existing bibliographic data / catalog data -> new item -> supply the needed information of the text box -> click add item.

Call number:

Re -> Call number prefix

809.04 -> Classification part

N62 -> Item part

1990 -> Call number suffix

11.18.4. Automated Indexing Manual for bounded periodicals

The Library indexed bounded periodicals on the library system that includes, journals, souvenirs programs, Officials gazette, newsletters, administrative paraphernalia, and other materials.

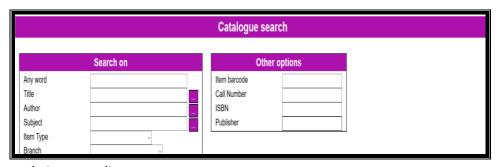
Guidelines on the Automated indexing manual for bounded periodicals:

I. Existing bibliographic records

**In case of duplicate item (magazines, journals) go to Tab 0, Tag 773 and indicate the assigned label). Example: March 12 1983 p. 1-2; Serials – Benguet 92; Serials – Benguet 100

**In case of existing template follow the following steps:

a. Catalog



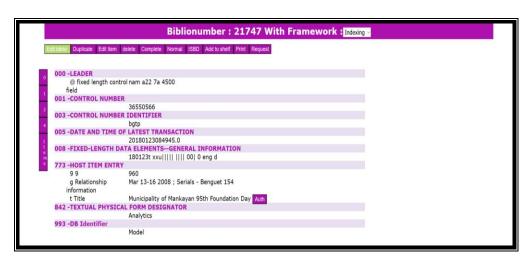
b. Catalog search (any word)



c.Duplicate the item



c. Edit biblio

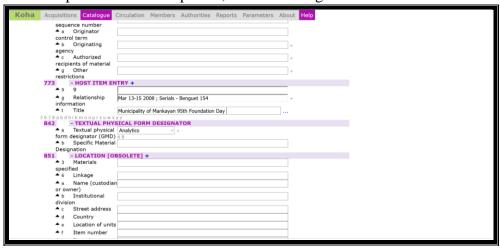


Benguet Provincial Library Policy Manual

e. Tab 0 > Tag 000 - 008 (click)

Edit MARC Record Number With Framework: Indexing •	
A	dd Bibliographic Record and go to items 239.50 Search
	000 - LEADER
0	nam a22 7a 4500
1	001 - CONTROL NUMBER
	33694380
2	003 - CONTROL NUMBER IDENTIFIER
	bgtp
3	005 - DATE AND TIME OF LATEST TRANSACTION
4	20180123134447.0
5	006 - FIXED-LENGTH DATA ELEMENTSADDITIONAL MATERIAL CHARACTERISTICSGENERAL INFORMATION +
	007 - PHYSICAL DESCRIPTION FIXED FIELDGENERAL INFORMATION +
	008 - FIXED-LENGTH DATA ELEMENTSGENERAL INFORMÁTION
9	180123t xxu 00 0 eng d
	010 - LIBRARY OF CONGRESS CONTROL NUMBER
	* 16 1

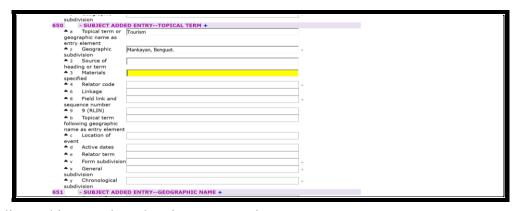
f. Tab 0 > Tag 773 (host item entry) g (relationship information). Follow this format: date, page, assigned label. Example: Mar 12 2008 p. 1-2; Serials – Benguet 154



g. Tab 1 > Tag 245 (Title statement) – Change title of the article



h. Tab 4 > Tag 650 – Change the topic based on the content of the article



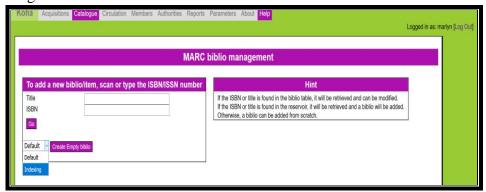
i. save bibliographic records and go items > save item

II. New bibliographic Records

a. Add biblio

K	oha	Acquisitions	s Catalogue	Circulation	Members	Authorities	Reports	Parameters	s Abou	t Help			
			Search Add biblio									Logged in as: ma	ırlyn [Log Out]
			Subscriptions Late issues				Ca	talogue s	searcl	h			
			Virtual shelves				_						
			Searc	ch on				01	ther op	otions			
	Any w	vord					Item	barcode	[
	Title							Number	[
	Autho	r					ISBN						
	Subje	ct					Publi	sher					
	Item T	уре			v						-		
	Branc	h			v								

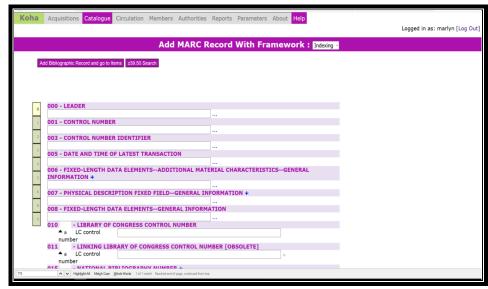
b.Select Indexing



c.Create empty biblio



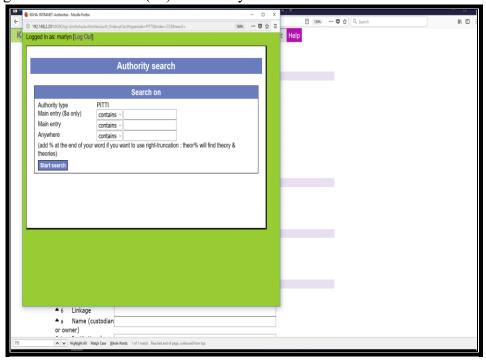
d.New biblio



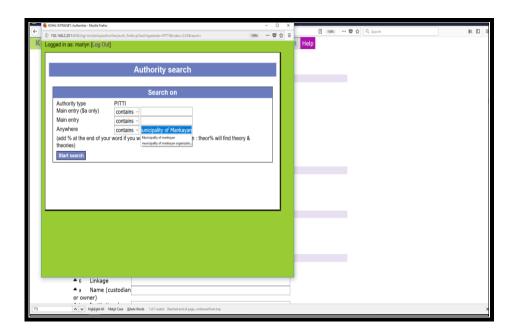
e. Tab 0 >click Tag 000 - 008

	Add MARC Record With Framework: Indexing											
A	Add Bibliographic Record and go to Items 239.50 Search											
	000 - LEADER											
0	nam a22 7a 4500											
1	001 - CONTROL NUMBER											
	15444173											
2	2 003 - CONTROL NUMBER IDENTIFIER											
	bgtp											
3	005 - DATE AND TIME OF LATEST TRANSACTION											
4	4 20180123111237.0											
5	006 - FIXED-LENGTH DATA ELEMENTSADDITIONAL MATERIAL CHARACTERISTICSGENERA INFORMATION +	AL .										
6	6 007 - PHYSICAL DESCRIPTION FIXED FIELDGENERAL INFORMATION +											
8	008 - FIXED-LENGTH DATA ELEMENTSGENERAL INFORMATION											
9	g 180123t xxu 00 0 eng d											
	010 - LIBRARY OF CONGRESS CONTROL NUMBER											
<u> </u>	A - 10											

f. Tab 0 > Tag 773 click three dots (...) > authority search

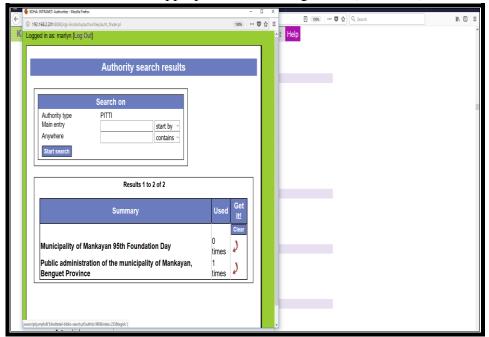


g.Type title of magazines (created templates) > start search



Benguet Provincial Library Policy Manual

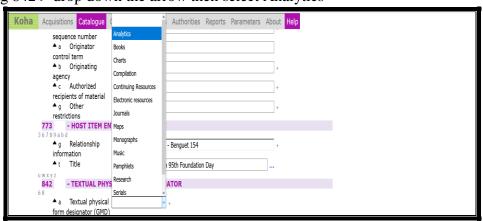
h.Authority search result > click the appropriate title of magazines (red arrow)



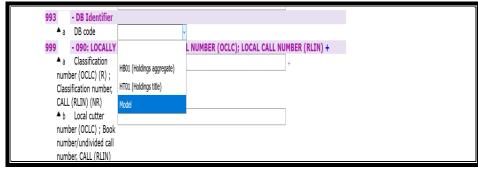
i.Host item

Koha	Acquisitio	ns Catalogue	Circulation	Members	Authorities	Reports	Parameters	About	Help									
	seque	nce number																
	▲ a	Originator																
	contro	ol term																
	▲ b	Originating						+										
	agend	:y																
		Authorized						+										
		ents of material																
	•	Other						+										
	restri																	
		- HOST ITEM E	NTRY +															
3	86789abo							_										
	_	Relationship	Mar 13-15 20	008 ; Serials -	Benguet 154			+										
	inforn	nation	hikmnopr	S														
	Αţ	Title	Municipality	of Mankayan	95th Foundatio	n Day												
l	J W X Y Z																	

j. Tab 0 > Tag 842 > drop down the arrow then select Analytics



k.Tab 0 > Tag 993 > drop down arrow then select Model



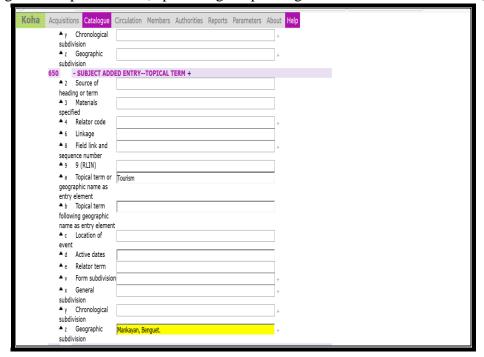
Benguet Provincial Library Policy Manual

 $1.Tab\ 1 > Tag\ 245$

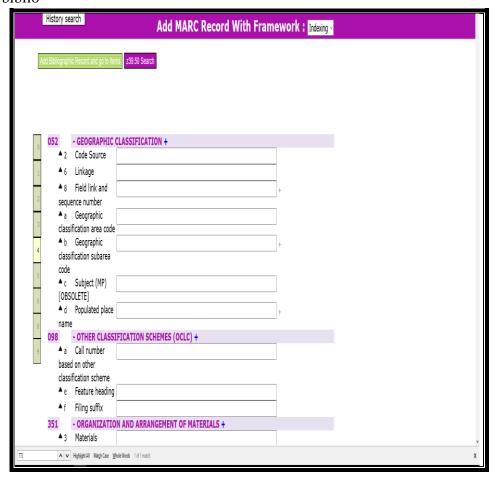
Koha	Acquisition	ons Catalogue	Circulation	Members	Authorities	Reports	Parameters	About	Help
		ment for music							
	▲ p	Name of						+	
	part/s	section of a work							
	* L	Key for music							
	A s	Version							
	245	- TITLE STATE	MENT						
	A 6	Linkage							
	▲ 8	Field link and						+	
	seque	ence number							
	▲ a	Title *							
	▲b	Remainder of							
	title								

m.Tab 2 > Tag 040 > Select Benguet Provincial Library

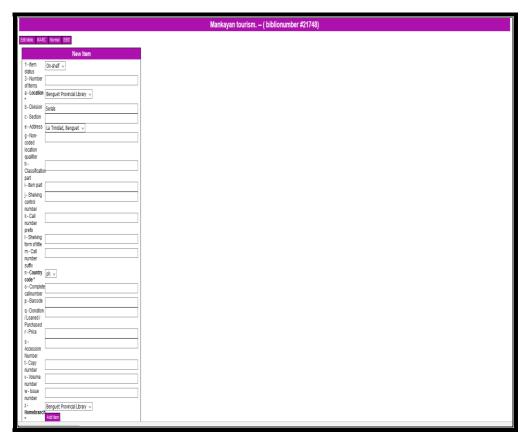
 $n.Tab\ 4 > Tag\ 650 > topical\ terms$ (topics assign depending on the content of the article)



o.Add new biblio



p.Add Item. Fil-up the information on: 1 (Item status) - On shelf; 3(a) Location - Benguet Provincial Library; 3(b) - Serials; 3(e): Address - La Trinidad, Benguet; 3(n): country code - ph; 3(z): Home branch - Benguet Provincial Library



Benguet Provincial Library Policy Manual

11.18.5. Guidelines on the modification of Koha system

1. To change / add category 040a – name of library

Systems -> parameters -> authorized values -> select 040a -> ok ->edit/ add authorized values -> ok

2. To change / add 8521 – item status

Systems -> parameters -> authorized values -> select 8521 -> ok -> edit / add authorized values -> ok

3. To change / add library section

Systems -> parameters -> authorized values -> select 852b -> ok -> edit / add authorized values -> ok

4. To change / add name of country

Systems -> parameters -> authorized values -> select 852n -> ok -> edit / add authorized values -> ok

5. To modify / change dates

Systems -> parameters -> system preferences -> admin -> date format -> modify

6. To change OPAC preferences

Systems -> parameters -> system preferences -> choice OPAC -> modify each item you wish to modify.

7. To change INTRANET preferences

Systems -> parameters -> system preferences -> choice INTRANET -> modify each item you wish to modify.

8. To add / modify members / library patrons

Systems -> members -> add member - fill -up needed information on the text box -> modify /save.

9. To change / add windows preferences

Systems -> tools -> option -> type the following URL on the text box (option)-> $\frac{1}{192.168.2.201:8080}$ | $\frac{192.168.1.18}{192.168.1.18}$ -> save / modify / ok

10. To save file (to create back up copy)

Systems -> parameters -> mark biblio export -> fill – up needed information of the text box -> export.

11.18.6. Guidelines in cataloging Filipiniana and Local materials

A. History/ Places

Philippine history – 959.9 Local History – 907.5991 Luzon (Philippines) T2 - .5991

B. Languages

Tagalog (Tagalog/Filipino) – 499.211 Philippine Languages (English) – 499.21 Local (Luzon) – 499.215991 Dictionaries – 499.21599103

C. Literature

Philippine Literature (Tagalog/Filipino) – 899.211 Philippine Literature (English) – 899.21 Local (Luzon) – 899.215991

D. Persons

(Filipinos) T5 - .9921 Aeta (Philippine people) T5 - .9911

Note: To be added as indicated

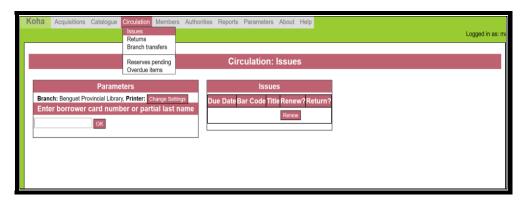
- Table 1 Standard Subdivisions
- Table 2 Geographic Areas, Historical Periods, Persons
- Table 4 Subdivisions of Individual Languages and Language Families
- Table 5 Ethnic and National Groups

11.18.7. Guidelines on the retrieval of inventory list

INVENTORY

Steps:

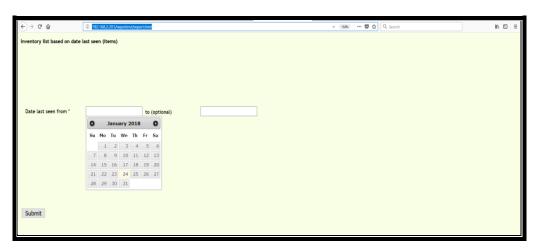
1. Go to circulation > issues > input the barrower card number or last name



2. Go to circulation > returns > input the book barcode manually or through the barcode reader



3. Go to http://192.168.2.201/reportinvt/report.html to print the inventory list. Enter the desired date on the provided box and submit.



Benguet Provincial Library Policy Manual

11.18.8. Guidelines on vertical filing

Vertical files were from broadsheet newspaper. Important articles from old issues of newspaper were cut and pasted on bond paper, labeled and filed in folders with assigned subject. These are also entered on the library koha.

Labelling:

Example: Sun Star Baguio

December 12, 2019

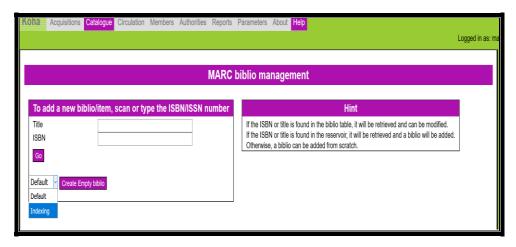
P. 9

Vertical filing manual:

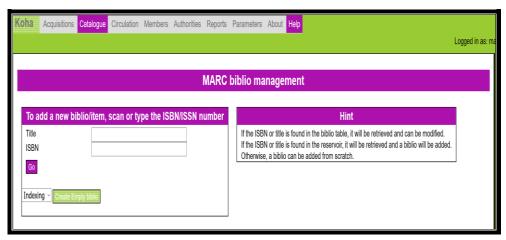
- 1. New bibliographic Records
- a. Add biblio



b. Select Indexing

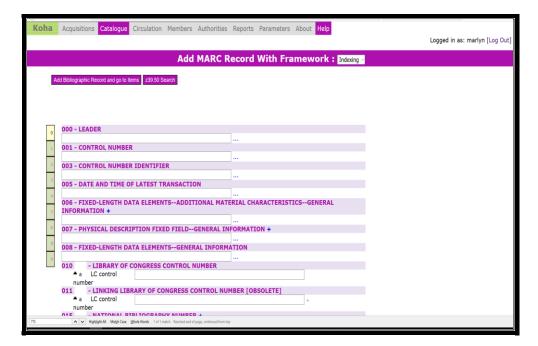


c. Create empty biblio

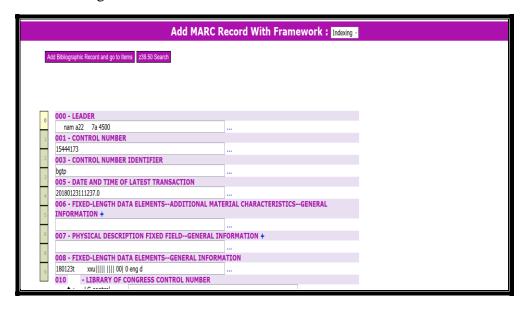


Benguet Provincial Library Policy Manual

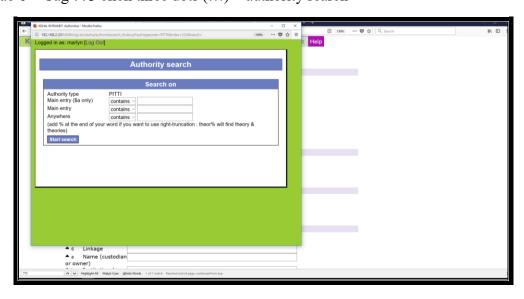
d. New biblio



e. Tab 0 >click Tag 000 - 008



f. Tab 0 > Tag 773 click three dots (...) > authority search



Benguet Provincial Library Policy Manual

g. Type title of folder (created templates) > start search



h. Authority search result > Type the title of the Folder as labeled



i. Click the Add authority



j. Labeled title of the folder was created

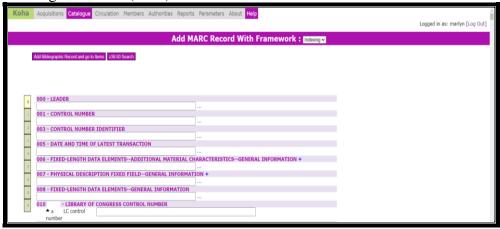


Benguet Provincial Library Policy Manual

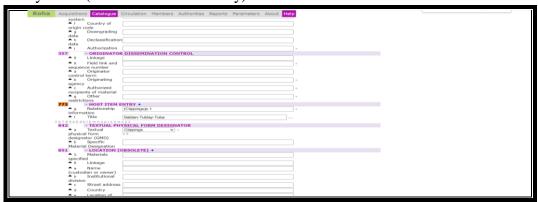
k. Go back to catalogue search > create new biblio > drop down the arrow beside Default then click Indexing > click Create Empty biblio



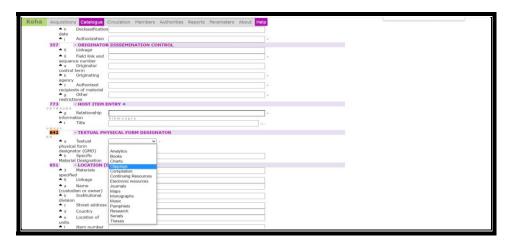
1. Tab 0 > Tag 000 - 008 (click)



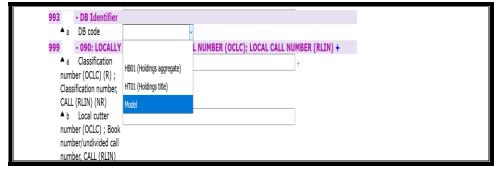
m. Tab 0 > Tag 773 (host item entry) g (relationship information): (Clippings) p.1. t (Title): Sablan-Tublay-Tuba (created on the authority)



n. Tab 0 > Tag 842 > drop down the arrow then select Clippings



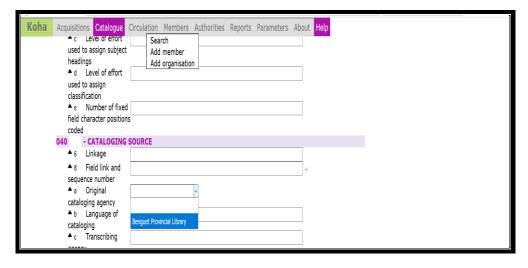
o. Tab 0 > Tag 993 > drop down arrow then select Model



p. Tab 1 > Tag 245. Type the title of the article



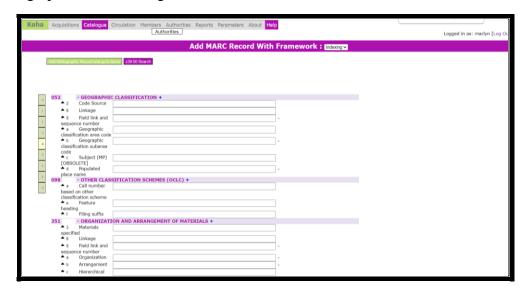
q. Tab 2 > Tag 040 > Select Benguet Provincial Library



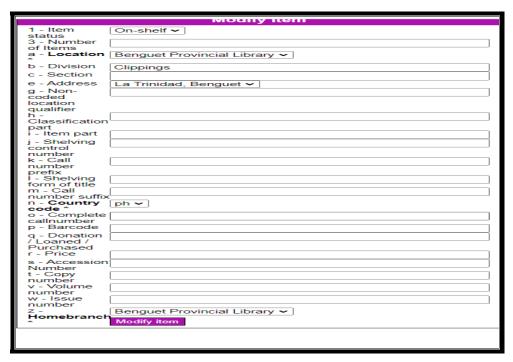
r. Tab 4 > Tag 650 > topical terms (topics assign depending on the content of the article)



s. Add bibliographic records and go to items



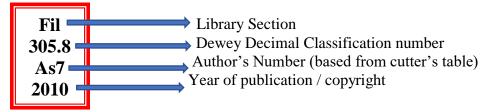
t. Add Item. Fil-up the information on: 1 (Item status) - On shelf; 3(a) Location - Benguet Provincial Library; 3(b) - Clippings; 3(e): Address - La Trinidad, Benguet; 3(n): country code - ph; 3(z): Home branch - Benguet Provincial Library



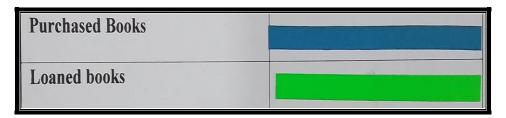
11.18.9. Procedures for physical processing of librarymaterials

After accessioning and cataloging, library materials are physically processed with the following steps:

- 1. Type the call number of the book on the matte sticker paper
- 2. Attached the call number (tag) on the spine of the book



3. Color coding is assigned as <u>blue</u> for purchased books; <u>green</u> for loaned books from National Library of the Philippines; **no color** for donation books



4. Different sections of the library were assigned with different colors as follows:

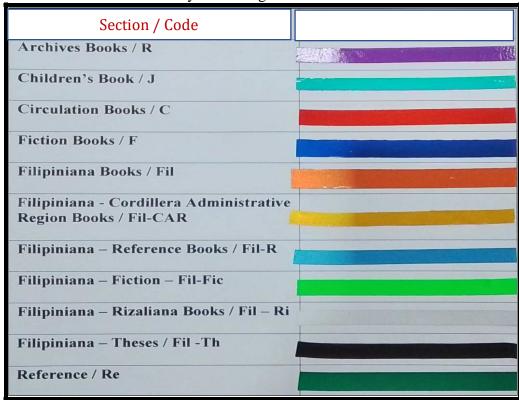
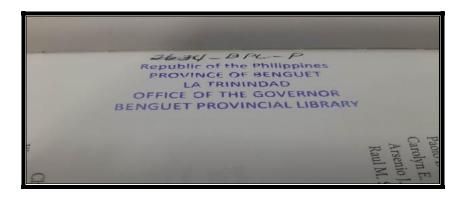


Figure 5: Assigned color code of books on each section of the library.

5. Attached barcode number to each book. Below is the final output showing its, call number label, color code, and barcode number



6. The Benguet Provincial Library stamp of ownership will be stamped on the title page, copyright page, secret page (page 7), and on the back page.



7. Book pocket will be pasted on the last or loose page of the book cover. This will include the book card containing the call number, title, author of the book, Date, Borrowers name, Date returned. The date due slip is pasted close together or side by side with the book pocket.

DUE DATE Date Date Borrower's name Returned	ļ
Date Borrower's name Returned	

Figure 6: Due date Slip of the Library

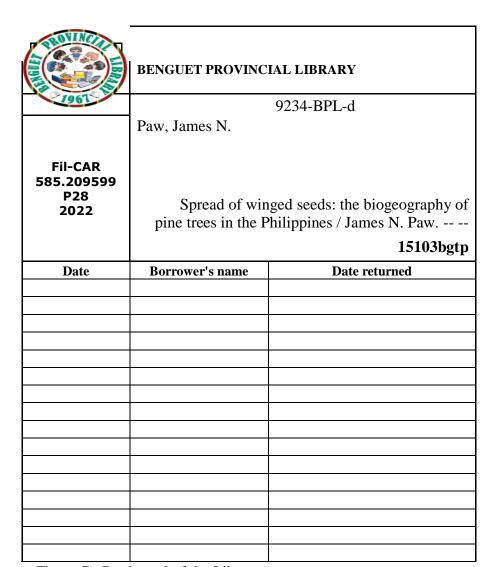


Figure 7: Book card of the Library



Figure 8: Book Pocket of the Library

11.19. Policies for the use of non-book library materials and library facilities

11.19.1. Use of computers and internet services

- 1. All library users must register on the logbook provided before using the computer.
- 2. Once permitted, library staff will assist the library user on any available computer.
- 3. All library users are given a maximum of 1 hour but subject for extension if no users signed up for next use.
- 4. Library users are expected to handle the computer hardware with care.
- 5. It is the responsibility of library users to surf the Internet with safety, keeping in mind not to download and/or enter harmful websites that may contain virus / malware / or phishing applications to the computer's software.
- 6. If there will be interruptions in internet connectivity, hardware or software malfunction, or power interruption, the time allotted for the library user's use of the computer will be adjusted.
- 7. Library users are not allowed to use the Internet for online and offline games, and/or visit obscene websites or web contents.
- 8. All files saved in the computer will be deleted regularly to clear-up storage spaces. Library users are requested to save their work and attach it to their email or any social media storage.
- 9. After a library user finished using the computer, he/she/they will log-out and inform the library staff on duty. It is the library user's responsibility to log-out of any personal accounts that were used or visited using the Internet.
- 10. A library user is allowed to share the computer to any other users of the library during his/her/their allotted time. Library users are also allowed to share their time allotment for other library users to use their assigned computer.
- 11. In cases where the library user damaged any hardware of the computer, the Library staff will assess the damage and may direct the following fines:
 - a. Replacement of the damaged hardware with a newly bought item, of the same brand or of higher quality

(example: mouse, keyboard, CPU, AVR, etc.)

- b. Replacement of the damaged hardware with a used but still functioning item of the same brand
- c. If in case the library user who damaged the library computer's hardware refused to commit to any of the imposed fines, the Library Staff may file a complaint against the library user for "damage to government property."
- d. After the library user settles with the accountability, the replacement item will be part of the property of the Benguet Provincial Library. The library user accounted for, will not be allowed, in any case, to recover the item back for any reason.

11.19.2. Use of recreational board games

- 1. Library users to ask permission from the Library Staff on the use of the board game (Example: Scrabble, Chess, Sungka, etc.)
- 2. Only 1 board game is allowed per pair borrower
- 3. Only Library staff are allowed to release the requested board games.
- 4. The Board games are for room-use only
- 5. There is no time limit for using the board games. If in case the borrower wishes to extend use, the library staff on duty may grant permission, as long as no other library users waiting for the next use.
- 6. It is the responsibility of the borrower to handle the board game and all of its pieces carefully.
- 7. Before release of board games, library staff on duty will show borrowers the completeness of the said item.

- 8. Library users who are using the board game inside the library must observe silence and respect for other users of the library.
- 9. A crowd of not more than 4 library users playing the board game will be allowed. They are expected to play the board game while observing respect to the other users of the library.
- 10. Gambling using the board game is strictly prohibited.
- 11. Any untoward noise and/or conflict between and among users of the board game will automatically dismiss them to use the board game.
- 12. In cases where the borrower misplaced or damaged a piece or pieces of the board game, he/she/they must report to the library staff on duty. Library staff will assess the damage.
- 13. Depending on the circumstance and damage to the board game, the Library Staff may direct necessary fines as follows:
 - i. Replacement of the whole board game
 - ii. Replacement of the damaged piece (for example, recreate a letter piece of the Scrabble by printing the letter on a piece of cardboard paper of the same thickness with the other pieces)
- 14. If in case the library user who damaged the board game refused to commit to any of the imposed fines, the Library Staff may file a complaint against the library user for "damage to government property."
- 15. After the library user settles with the accountability, the replacement item will be part of the property of the Benguet Provincial Library. The library user accounted for, will not be allowed, in any case, to recover the item back for any reason.

11.20. Policies for the use of library for programs, projects, and activities

The Benguet Provincial Library gladly spearheads library programs, projects and activities in support of their vision, mission, and core values. BPL participates in all the projects, programs, and activities of the current government that may need the library's resources, or the manpower, skills, and talents of the library staff.

The following are the library programs, projects, or activities of the Benguet Provincial Library:

Storytelling

This targets young children to inspire the love for reading and support their literacy development. Usually, the librarian in-charge does storytelling or library staff, any library personnel now conducts the storytelling session to the children, inside or outside of the library.

Library instruction

The library staff conducts basic library instruction to teach about topics related to the library such as: use of the OPAC, parts of the library, proper handling of books, research methods using the Internet, etc. The library staff may also conduct a tour of the different sections of the library on special request.

Outreach programs

The Library partners with government and non-government organizations to conduct off-site library activities such as organization of collection to barangay reading center and municipal library. This activity is usually done with permission from the governing office of the Province of Benguet.

11.21. Request for programs, projects, or activities to be conducted at the library

- 1. Walk-in library users may request for an on-the-spot activity inside the library provided that there is an available space.
- 2. For a large group of library users, request for in-house library programs should be submitted a day before the visit; so that the library staff may prepare.
- 3. For repetitive in-house library programs or activities to be conducted on different time and date, request should be submitted at least 2 working days prior to scheduled visit. For example, if a teacher would like to bring her class to learn about library instructions to be conducted by the library staff, they should request prior to the dates and time of visit of their classes.
- 4. Library users attending any in-house library program must observe courtesy and good behavior inside the library at all times.
- 5. It is the discretion of Head of the Library, under any circumstance, not to grant on-the-spot and scheduled request for in-house library programs.

11.22. Request for partnered library programs, projects, or activities

Some government offices and non-government organization offers partnered activities with the Benguet Provincial Library. For these instances, the request to commence with the program, project, or activity must be directed to the governing offices such as the Provincial Governor's Office.

The Provincial governing bodies may grant or disallow the request depending on the scope and purpose of the activity. These requests should follow due process and proper documentation from the involve offices before its launch at the library.

Memorandum of agreement (MOA) is to be signed between the Province's governing offices and the partner institution. Depending on the duration of the program, project or activity, this MOA is to be notarized and distributed to involved offices before the program, project or activity starts at the library.

11.23. Procedure for feedbacks and complaints

For untoward incidences that happened within the premises of the Benguet Provincial Library; or for feedbacks or complaints related against any of the library staff, collection, services, programs, projects or activities, the following procedures are to be followed. The Province of Benguet Employee Feedback form is to be used in filing for these concerns.

1. How to send feedback

- Accomplish the Feedback Form available at the PACD desk (Main building) and drop in the designated Comment and Suggestion Box located at the PACD Desk.
- Feedback or queries can also be sent through phone, email of the library, Library's official Facebook page or a formal letter. Make sure to provide the following information:

 - *Contact details (telephone number, cellular phone number, electronic mail address)

2. How feedbacks are processed

- The Feedback Forms dropped in the Comment and Suggestion Box are collected by the Human Resource Management and Development Office (HRMDO) personnel. All feedbacks are forwarded to concerned office department/personnel.
- Feedbacks requiring answers are forwarded to the office / department and required to answer within promptly upon receipt of the feedback. The office response is then relayed to the client.
- Feedback or queries sent through phone, emails, messenger or formal letter are forwarded to the Head of the Library for appropriate action. Response is then sent to the client through phone, emails or formal letter.

3. How to file a complaint

- Write the complaint on the Feedback Form available at the PACD desk and drop in the designated Comment and Suggestion Box located at the PACD Desk.
- Complaints can also be filed through a formal letter. Make sure to provide the following information:

 - *Contact details (telephone number, cellular phone number, electronic mail address)
- Name of the person being complained o Incident
- Evidence

4. How complaints are processed

- The complaints written on the Feedback Forms are collected regularly by the HRMDO personnel. All complaints are forwarded to concerned office department or personnel for explanation to be submitted promptly upon receipt of the complaint. The response is then relayed to the complainant.
- Complaints sent through a formal letter are forwarded to the Office Head Officer-in-Charge/ Action Officer for appropriate action. Response will be sent to the complainant through a formal letter.

XII. Library forms and labels

Library client Registration form

Benguet Provincial Library Client's Registration form
Name:
Birthdate:
Gender:
Address L
Email Address :
Mobile Number
Category (Please check only one applicable)
Elementary:
High School:
College:
Community:
Capitol Employee:

Figure 9: Library client registration form

12.2. Library Clients Library card

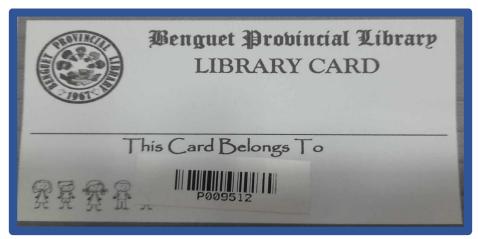


Figure 10: Library Clients Library Card

12.3. Donation acknowledgement through certificate of appreciation

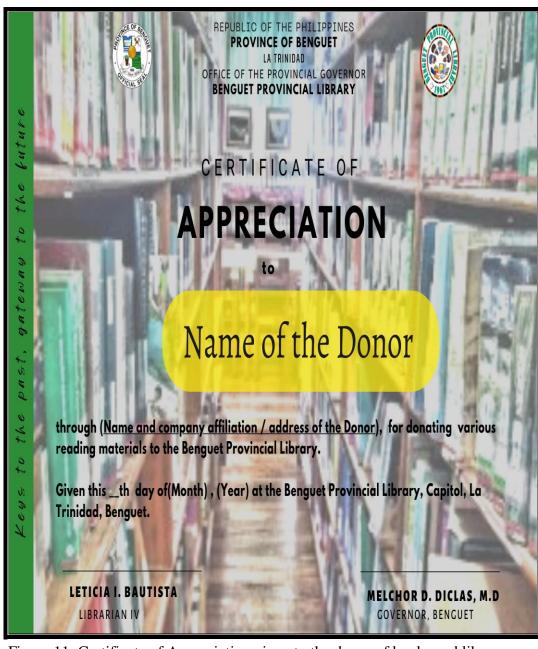


Figure 11: Certificate of Appreciation given to the donor of books and library Materials

12.4. Certification of Appropriation, Funds and Obligation of Allotment

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Date	Particulars /	Reference	Liqui	dations	_	n Increase rease)	Bal	ance

12.5. Disbursement voucher

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Payee:						ID No./TIN: CAFOA No.:
Address:						Responsibility Center:
		Particul	ars			Amount
				Am	ount Due	
A Certified:		B Certifie	d:		C Certified:	
Expenses/Cash Ad valid, proper, lawf under my direct su	ul and incurred	Compl docum	eteness and propriety of ents/previous cash advanted/existence of funds he	nce		ble for the purpose.
Printed Name Head, Requesting Office/A	e and Signature uthorized Representative		LUCIA P. KISIM Provincial Accountant			A I. MACANES incial Treasurer
D Approved For Pay	ment: P	В	nent: 'heck No ank Name: Date:		E Received Pa	yment:
MELCHOR D. I Provincial (·				Signature Over Date	Printed Name/Position
F Accounting Entrie						
]	Particulars		Account Code		Debit	Credit
Prepared by:			Certified Correct:			
Accor	unting Personnel				LUCIA P	. KISIM

12.6. Pre and Post -Repair Inspection report

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	0	CAL SEA	Capitol, La Tr	inidad			
		PRE AND POST					
		(Please	see instructio	ns at tl	ne back,)	
						Date:	
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NATURE O	F LAST REPA	AIR AND MAINTENANCE:					
DEFECTS	/COMPLA	INTS:					
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II. JOB O	RDFR (Nat	ure and Scope of Work to be do	ne):				
,000	INDEN (Nac	are and scope of Work to be do	пер.				
III.PARTS	TO BE RE	PLACED AND /OR PROCURED:					
Qty	Unit	Particulars/description	Amount	Qty	Unit	Particulars/Description	Amount
	Additional	sheet Attached					
PRE-INSI	PECTED BY	:		RECO	MMENI	DING APPROVAL:	
	Tech	nical Property Inspector		APPR	OVED:	Provincial Genera	Services Officer
						Provincial Gov	ernor
POST-R	EPAIR IN	SPECTION FINDINGS					
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	With Wast	e Materials			Withou	t Waste Materials	
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	Tech	nical Property Inspector				Provincial General Ser	vices Officer
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						Provincial Gov	ernor

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Signature:							
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Designation	Librarian	IV	Prov	incial Treasurer	Assista	ant Provinci	al Admin.

12.8. Statement of Expenses

		STAT	EMENT OF E	EXPENSES		
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Item no.	Quantity	issue	Item description	Receipt no.	Unit cost	Total cost
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Certified	Correct:				Disposal A	Approved :		
	Provincia	l General	Services			Prov	incial Gov	ernor
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	Item		Sold at priv					
	Item_		Sold at pub	olic auction				
	Item_		Transferre	d without	cost to			
						(Name of	the Agen	cy/Entity)
Certified	Correct:				Witness to	Disposal:		
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12.10. Receipt of returned Semi-Expandable Property form

12:10: Receipt o				2010) 1011	<u> </u>				Annex A.6	
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	LETICIA I. E	BAUTISTA				JE	NNIFER	G. BAHO	D	
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	Date	;					Da	te	_	
										Т

XIII. BENGUET PROVINCIAL LIBRARY PROPOSED DEVELOPMENT PLAN

I	Benguet Provir	ncial L	ibrary Dev	velopme	nt Plan	
ISSUES/PROBLEM	CAUSES & UNDERLYING CAUSE OF THE PROBLEM	GOALS	OBJECTIVES	TARGETS	STRATEGIES	PROGRAMS / PROJECTS AND ACTIVITIES
	DEVELOR	PMENT AD	MINISTRATION	SECTOR		
PGO-Library Suboptimal access to quality basic education services (data)	Lack of barangay library and reading center		To initiate the establisment of Barangay library and reading center to all barangays of Benguet		Coordinate with barangay officials	Solicit reading materials, furnitures and equipment
						Provide technical assistance
						Scheduled Children's activities (Story telling, grammar and spelling session, Reading comprehension)
	Low awareness on the free library services		To serve wider population		Marketing, promotions and dissimination of library services to schools, communities and social media.	Information dessimination of library services to schools and community
						Enhance existing online services and library website
						Library OPAC to be accessible world wide Conduct various meetings, activities and programs at the library
					Implementation of Compensatory time off	Collaboration with other agencies Extend library services on Saturdays
			To provide up to date references		Purchase books,	Procure updated books, local materials on history culture of the Cordillera Administrative Region
	The space and location of the existing municipal and provincial public libraries are not conducive for research and study		To cater to the different needs of all groups in the community		Provide support to public libraries	Improve facilities and space Relocate the library / Construction of a new site of a library

XIV. Benguet Provincial Library Citizen's Charter

		ET PROVINCIAL LIBRAR 1. SERVICE: REGISTRATION OF		
	REMENTS:	AILABILITY: MONDAY TO SATURDA	Y (8:00 AM - 5	:00 PM) NO NOON BREAK
STEPS	CLIENTS	NONE SERVICE PROVIDER	RESPONSE TIME	RESPONSIBLE PERSON/S LOCATION
1	First time library clients. Fills out the registration form indicating the necessary information	Receives filled out registration form and register them on the Reader's Registration on the Library system. Issuance of client's library card	2 minutes	Library Staff
2	Clients who have existing library record. Inform personnel at the registration desk that they have already existing record	Asks the name of the clients and register his/her on the Reader's Registration on the library system	2 minutes	Library Staff
	SCHEDULE OF AV	: ASSISTANCE TO LIBRARY CLI V <mark>AILABILITY: MONDAY TO SATURDA</mark>	ENTS ON TH Y (8:00 AM - 5	EIR RESEARCHES :00 PM) NO NOON BREAK
EES/C	REMENTS:	NONE	RESPONSE	
STEPS 1	CLIENTS Search their researches on the library OPAC which is located at the library entrance	Get the details of the needed reading materials and locate them on the shelves. Issues needed reading materials to the clients. Clients may opt to locate the reading materials on the shelves since the library is	TIME 3 minutes	RESPONSIBLE PERSON/S LOCATION Library Staff
	3. SE	practicing open shelves system RVICE: ASSISTANCE TO CHILDE	REN'S LIBRA	RY CLIENTS
		AILABILITY: MONDAY TO SATURDA	Y (8:00 AM - 5	:00 PM) NO NOON BREAK
	REMENTS: CHARGES:	NONE		
STEPS	CLIENTS	SERVICE PROVIDER	RESPONSE TIME	RESPONSIBLE PERSON/S LOCATIO
1	Children library clients inform the library staff of their activities.	Library staff provide activities based from the weekly schedule Activities for Children. Available educational board games were also provided	3 minutes	Library Staff
		4. SERVICE: DIGITAL AND ON ALLABILITY: MONDAY TO SATURDAY		
	REMENTS: :HARGES: :CLIENTS	NONE	RESPONSE	RESPONSIBLE PERSON'S LOCATION
STEPS	Clients inform the service	SERVICE PROVIDER	TIME	RESPONSIBLE PERSON/S LOCATION
1	Clients inform the service provider of his/her purpose such as: Access to government application and sites for online transactions and appointments; Computer uses; Access to World Wide Web; Online research; Access to databases, website. etc.	Check readily available computers and laptops and assist individuals to access the following: Access to government application and sites for online transactions and appointments; Computer uses; Access to World Wide Web; Online research; Access to databases, website. etc.	2 minutes	Library Staff
2	Register on the Tech4Ed portal and Sign in on the the logbook provided	portal	3 minutes	Library Staff
PEOLIIE		SERVICE: READER'S / VIRTUAL AILABILITY: MONDAY TO SATURDA		
	HARGES:	NONE SERVICE PROVIDER	RESPONSE	RESPONSIBLE PERSON'S LOCATIO
1	Library patron inquiries	Answer / provide promptly Library patron quiriles in any medium either face-to-face, email, phone calls, Library website	TIME 3 minutes	Library Staff
6. S		ALABILITY: MONDAY TO SATURDA 1. One (1) Valid Identification Card or A		:00 PM) NO NOON BREAK
	HARGES:	NONE SERVICE PROVIDER	RESPONSE	RESPONSIBLE PERSON/S LOCATION
1	Provides valid Identification Card/ Approved Library Borrower's Card	Asks client/s valid Identification Card/ approved Library Borrower's Card	2 minutes	Library Staff
2	Writes name on the book card located at the back cover of every reading materials being borrowed	Writes the name of the borrower on the due date located at the back cover of every reading materials being borrowed	2 minutes	Library Staff
		Issues borrowed reading materials Enters borrowed books on the library	2 minutes	Library Staff Library Staff
		system		
	SCHEDULE OF AV REMENTS:	RVICE: APPLICATION FOR LIBRA ALABILITY: MONDAY TO SATURDA 1. Two (2) copies 1x1 Picture	Y (8:00 AM - 5	:00 PM) NO NOON BREAK
	HARGES:	NONE	RESPONSE TIME	RESPONSIBLE PERSON/S LOCATION
1	Clients inform the service provider of his/her intent to avail of the Library Borrower's Card	Instructs client to fill out all the necessary information on the Library Borrower's Card Form	2 minutes	Library Staff
2	Fills out Library Borrower's Form	Receives completed Library Borrower's Form. Librarian IV signs the form for approval	2 minutes	Library Staff
		Prepares Library Borrower's Card. Client can borrow books of his / her choice using the approved borrower's Card	3 minutes	Library Staff
	SCHEDULE OF AV	8. SERVICE: GENERAL O AILABILITY: MONDAY TO SATURDA		::00 PM) NO NOON BREAK
FEES/C	REMENTS: :HARGES:	NONE		
STEPS	CLIENTS Presents the general clearance to the	Receives the general clearance		RESPONSIBLE PERSON/S LOCATION
1	Information Desk (Library entance)	юдьоок	2 minutes	Librarian IV
		Checks the name of the personnel if he/she has no unreturned reading materials	2 minutes	Librarian IV
		Librarian IV signs clearance of personnel if found no unreturned materials Personnel is asked to return books if	2 minutes	Librarian IV
		he/she is found to have unreturned reading materials	2 minutes	Librarian IV

XV. Benguet Provincial Library Cutter's two figure author table

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Aad	2	Aje	Asc	2	Ead	Ejc	2	Esd	Iad	2	Ikc	2	Ite
Aag	3	Aje	Ash	3	Eag	Eje	3	Esg	Iag	3	Ike	3	Ith
Aak	4	Ajg	Asi	4	Eai	Ejg	4	Eak	Iai	4	Ikg	4	Iti
Aan	5	Aji	Asl	5	Eak	Eji	5	Esm	Iak	5	Iki	5	Itm
Aap	6	Ajl	Asp	6	Eam	Ejl	6	Esp	Iam	6	Ikl	6	Ito
Aar	7	Ajo	Ass	7	Ear	Ejo	7	Esr	Iar	7	Iko	7	Itt
Aau	8	Aju	Ast	8	Eat	Eju	8	Est	Iat	8	Iku	8	Itu
Aax	9	Ajy	Asu	9	Eaw	Ejy	9	Esv	Iau	9	Iky	9	Ity
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Abd	3	Aka	Ath	3	Ebe	Ekh	3	Eth	Ibe	3	Ile	3	Iuo
Abg	4	Akh	Athe	4	Ebb	Ekk	4	Eti	Ibi	4	Ilg	4	lug
Abi	5	Aki	Atk	5	Ebk	Ekl	5	Etm	Ibn	5	Ili	5	lul
Abk	6	Ako	Atl	6	Ebl	Ekm	6	Eto	Ibo	6	Ill	6	lur
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Abr	8	Aku	Att	8	Ebt	Eku	8	Etu	Ibu	8	Ilo Ilo	8	lut
Abu	9	Aky	Atw	9	Ebu	Eky	9	Ety	Iby	9	Ils	9	lux
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Ac	1	Al	Au	1	Ec	El	1	Eu	Ic	1	Im	1	Iv
Acc	2	Ald	Auc	2	Ecc	Eld	2	Euc	Ice	2	Ime	2	Ive
Ace	3	Alg	Aue	3	Ece	Elg	3	Eue	Ich	3	Imh	3	Ivo
Ach	4	Ali	Aug	4	Ech	Eli	4	Eug	Ici	4	Imi	4	Ivg
Acj	5	All	Aul	5	Eck	Elk	5	Eul	Ick	5	Iml	5	Ivi
Acl	6	Alm	Aur	6	Ecl	Elm	6	Eun	Icm	6	Imm	6	Ivl
Aco	7	Alo	Aus	7	Eco	Elr	7	Eur	Ico	7	Imp	7	Ivo
Act	8	Alu	Aut	8	Ect	Elt	8	Eut	Icu	8	Imr	8	Ivu
Acu	9	Alw	Aux	9	Ecu	Ely	9	Eux	Icy	9	Imu	9	Ivy
Ad	1	Am	Av	1	Ed	Em	1	$\mathbf{E}\mathbf{v}$	Id	1	In	1	Izx
Add	2	Ame	Ave	2	Edd	Emc	2	Eve	Ide	2	Inc	2	Izr
Ade	3	Ame	Ave	3	Edg	Eme	3	Evi	Idi	3	Ine	3	Izi
Adh	4	Amg	Avg	4	Edi	Emh	4	Evk	Idl	4	Ing	4	Izl
Adk	5	Ami	Avi	5	Edl	Emk	5	Evl	Ido	5	Ini	5	Izn
Adm	6	Amm	Avl	6	Edn	Emm	6	Evo	Ids	6	Inm	6	Izo
Ado	7	Amp	Avo	7	Edr	Emp	7	Evr	Idu	7	Ino	7	Izr
Adr	8	Ams	Avr	8	Edt	Ems	8	Evt	Idw	8	Int	8	Izu
Adu	9	Amu	Avt	9	Edw	Emv	9	Evy	Idy	9	Inz	9	Izy
1 1000		1 211147	11.0					_,,	10)				12)
Ae	1	An	Aw	1	l Ee	El	า	1	Ew		Ie	1	Io
Aeg	2	Anc	Awd		Eed 2	Eı		2			Ied	2	Iod
Aeh	3	Ane	Awg		Eeg Eeg	E ₁		3			Ieg	3	Iog
Ael	4	Ang	Awi		Eeg Eei	Eı	_	4	Ewg		Iei	4	Ioi
Aem	5	Ani	Awl		Eel Eel	Eı		5	Ewg Ewi		Iek	5	Iol
Aen	6	Ank	Awo		Een Een	Eı		6	Ewn		Iem	6	Ion
Aeo	7				Een 7 Eer	Eı Eı		7			Ien	7	Ion
		Ann	Awr						Ewp				
Aer	8	Ans	Awv		Eet Eer	E ₁		8	Ews		Iet	8	Iot
Aet	9	Anv	Awz	۶	e Eew	Ei	ıw	9	Ewy		Iew	9	Iow

Af	1	Ao	Ax	1	Ef	Eo	1	Ex	If	1	Ip
Afd	2	Aod	Axe	2	Efe	Eod	2	Exc	Ifc	2	Ipe
Afg	3	Aog	Axf	3	Eff	Eog	3	Exe	Ife	3	Ipi
Afi	4	Aoj	Axi	4	Effi	Eoj	4	Exf	Ifg	4	Ipl
Afl	5	Aom	Axl	5	Effu	Eom	5	Exi	Ifi	5	Ipn
Afm	6	Aop	Axn	6	Efv	Eop	6	Exm	Ifl	6	Ipr
Afp	7	Aos	Axo	7	Efo	Eos	7	Exp	Ifo	7	Ipt
Afr	8	Aov	Axu	8	Efu	Eov	8	Exs	Ifu	8	Ipv
Afu	9	Aox	Axv	9	Efy	Eox	9	Exu	Ify	9	Ipy
Ag	1	Ap	Ay	1	Eg	Ер	1	Ey	Ig	1	Ιq
Agc	2	Apc	Ayc	2	Egd	Epd	2	Eye	Ige	2	Iqua
Age	3	Aph	Ayi	3	Egg	Epg	3	Eye	Igg	3	Ique
Agi	4	Apo	Ayl	4	Egi	Epi	4	Eyl	Igl	4	Iquh
Agl	5	Appl	Aym	5	Egl	Epl	5	Eym	Ign	5	Iqui
Agn	6	Appo	Ayo	6	Egm	Epm	6	Eyr	Igo	6]	[quo
Ago	7	Aps	Ayr	7	Ego	Epp	7	Eys	Igr	7	Iquu
Agr	8	Apt	Ays	8	Egr	Eps	8	Eyt	Igu	8]	[quy
Agu	9	Apu	Ayt	9	Egy	Epw	9	Eyw	Igy	9	Iqv

Use one letter for words beginning with consonants (except S) two for words beginning with vowels or with S, three for words beginning with Sc. Ii, Iw, IxIp, OoUo, Uq, Uu, Ss, and Sx can generally be used without figures

Ah	1	Aq	Az	1	Eh	Eq	1	Ez	Ih 1	Ib
Ahe	2	Aqh	Aze	2	Ehe	Equa	2	Ezd	The 2	Ire
Ahe	3	Aqua	Azi	3	Ehi	Equa	3	Eze	Ihi 3	Irh
Ahi	4	Aque	Azl	4	Ehk	Eque	4	Ezi	Ihl 4	Iri
Ahm	5	Aqui	Azn	5	Ehl	Equi	5	Ezl	Ihn 5	Irm
		_				_		Ezn		Iro
Ahn	6	Aquo	Azo	6	Ehm	Equo	6		Iho 6	
Ahr	7	Aquu	Azp	7	Eho	Equu	7	Ezo	Ihr 7	Irr
Ahu	8	Aquv	Azu	8	Ehr	Equy	8	Ezu	Ihu 8	Irv
Ahw	9	Aqv	Azz	9	Ehy	Eqv	9	Ezy	Ihy 9	Irw
						_	_		4	_
Ai	1	Ar			Ei	Er	1		Ij 1	Is
Aid	2	Arc			Eic	Erc	2		Ijc 2	Isd
Aig	3	Are			Eie	Ere	3		Ije 3	Ish
Aik	4	Ari			Eig	Eri	4		Ijg 4	Isl
Ail	5	Arl			Eil	Eri	5		Iji 5	Ism
Ain	6	Arn			Ein	Ern	6		Ijl 6	Isn
Air	7	Ars			Eip	Erp	7		Ijo 7	Iso
Ais	8	Aru			Eis	Ers	8		Iju 8	Isu
Ait	9	Arw			Eit	Eru	9		Ijy 9	Isy
В	11	C	D	11	F	G	11	Н	J	11 K
Bae	12	Cai	Dad	12	Fad	Gaf	12	Hag	Jack	12 Kah
Baco	13	Cail	Dae	13	Faf	Gal	13	Halo	Jlkm	13 Kan
Bad	14	Cam	Dai	14	Fah	Gam	14	Hall	Jacl	14 Kao
Bail	15	Camp	Dal	15	Fair	Gan	15	Halla	Jaco	15 Kas
Bain	16	Can	Dall	16	Faire	Gar	16	Halm	Jacq	16 Kau
Bak	17	Cap	Dalt	17	Fais	Gardn	17	Ham	Jad	17 Kav

Benguet Provincial Library Policy Manual

Bal Bald	18 Care 19 Carf	Dam Dan	18 Fal 19 Fall	Garf Garo	18 Hami 19 Han	Jaf Jah	18 Kay 19 Ke
Bail Ban Bar Bark Barm Barne Barr Bars Bas	21 Carr 22 Carc 23 Carr 24 Cart 25 Carc 26 Cas 27 Casr 28 Cat 29 Catm	Dani Dank Dar Darm Das Dav Davi	21 Fam 22 Far 23 Farn 24 Farr 25 Fars 26 Fas 27 Fau 28 Faw 29 Fay	Gat	21 Hap 22 Hardm 23 Haro 24 Harris 25 Hars 26 Haru 27 Has 28 Hat 29 Hau	Jak Jam Jame Jami Jan Janm Jao Jar Jarm	21 Kear 22 Keat 23 Keb 24 Kee 25 Keen 26 Keh 27 Kel 28 Kell 29 Kello
Batt Sax Say See Seal Seam Sear Sear Sear Sear Sear Sear Sear Sear	31 Cau 32 Ce 33 Cel 34 Ch 35 Chal 36 Chan 37 Char 38 Charles 39 Chat	Davj Daw Dav De Deb Ded Del Dell Dem	31 Fe 32 Fee 33 Fel 34 Felt 35 Fen 36 Fenn 37 Fer 38 Ferg 39 Fern	Ger Ges Gf Gib Gid Gil Gile Gile	31 Haw 32 Hax 33 Hayf 34 He 35 Hean 36 Hee 37 Hem 38 Hen 39 Henm	Jas Jau Jay Je Jef Jeffery Jeffrey Jeffri Jel	31 Kem 32 Kemp 33 Ken 34 Kende 35 Kene 36 Kenna 37 Kenne 38 Kennedy 39 Kennee
Bem 4 Ben 4 Beno 4 Beo 4 Bers 4 Bi 4 Bij 4	41 Che 42 Chem 43 Chi 44 Chim 45 Chl 46 Chr 47 Chu 48 Ci 49 Cim	Den Denni Deno Deo Des Desi Desr Det Det	 41 Ferr 42 Fes 43 Fet 44 Fi 45 Fie 46 Fieldi 47 Fih 48 Fill 49 Fin 	Gill Gilm Gin Gip Gl Glas Gle Glef	41 Heo 42 Here 43 Hern 44 Hert 45 Hes 46 Hesi 47 Het 48 Heu 49 Hew	Jen Jenkl Jenl Jenni Jenno Jep Jer Jerm Jes	41 Keno 42 Kenu 43 Kee 44 Kep 45 Ker 46 Kerr 47 Kers 48 Kes 49 Ket
Bio Sin	51 Cl 52 Clah 53 Clap 54 Claq 55 Clarke 56 Clarks 57 Clat 58 Cle 59 Clem	Dew Dex Dey Di Dick Dicki Dill Dill Dim	 51 Fio 52 Fis 53 Fishe 54 Fisk 55 Fit 56 Fitt 57 Fitz 58 Fitzm 59 Fl 	Glo Glu Gn God Goe Goi Golds Goldt Goo	51 Hex 52 Hi 53 Hid 54 Hil 55 Hill 56 Hilm 57 Him 58 Hin 59 Hing	Jet Jeu Jev Jew Jewem Ji Jo Joe Joe	51 Kett 52 Key 53 Ki 54 Kide 55 Kif 56 Kim 57 Kimo Blak 58 King 59 Kinge
Bland Blo Bo Boa Boi Bon Bow Bowl	61 Cli 62 Clo 63 Co 64 Coc 65 Coe 66 Coh 67 Col 68 Colf 69 Colli	Dio 6 Dirr 6 Diu 6 Do 6 Dod 6 Doe 6 Doh	61 Flam 62 Flc 63 Flen 64 Fli 65 Flo 66 Flop 67 Fly 68 Fo 69 Foh	Gooda Goodw Gooe Gor Gore Gorf Gorm Gos	61 Hio 62 His 63 Hit 64 Hiu 65 Ho 66 Hod 67 Hoe 68 Hoh 69 Holb		61 Kingn 62 Kini 63 Kir 64 Kis 65 Kitt 66 Kl 67 Kle 68 Kli 69 Klo

Boyn	71	Colm	Dom	71	Folg	Got	71	Hold	Jones	71	Klue
Br	72	Colt	Doo	72	Foll	Gou	72	Holle	JonesL	72	Kn
Bra	73	Com	Dore	73	Fols	Gould	73	Holm	JonesZ	73	Kne
Bre	74	Con	Dos	74	For	Goull	74	Holn	Joo	74	Kni
Brem	75	Cond	Dov	75	Ford	Gr	75	Hom	Jor	75	Kno
Bri	76	Conf	Dowra		Fore	Grah	76	Ноо	Jord	76	Know
	70 77			77	Forr		77			77	
Brim		Coo	Doy			Grat		Hop	Jos		Knox
Bro	78 - 2	Coom		78	Fos	Grav	78 7 8	Hor	Joser	78 7 8	Knu
Broo	79	Cop	Dram	79	Foss	Grax	79	Hos	Joss	79	Ko
D	0.1	C	D	01	E4	C	0.1	TT	T - 4	0.1	17
Brow	81	Cor	Dre	81	Fost	Gree	81	Hou	Jot	81	Koc
Browni	82	Cos	Drew	82	Fot	Green	82	Hov	Jou	82	Kof
Bru	83	Cou	Dri	83	Fox	Greene	83	How	Jow	83	Kol
Bry	84	Cr	Dru	84	Fr	Greenl	84	Howl	Joy	84	Kor
Bu	85	Cran	Du	85	Frand	Greeno	85	Hox	Joyc	85	Kr
Buc	86	Cre	Dud	86	Frao	Gree	86	Hu	Joz	86	Kram
Bud	87	Cro	Duf	87	Fre	Gri	87	Hue	Ju	87	Kre
Bur	88	Crom	Dub	88	Fref	Grim	88	Hum	Jud	88	Krem
Bura	89	Cs	Dum	89	Freo	Gro	89	Hun	Judg	89	Kri
Dura	09	Cs	Dulli	0,7	1100	GIO	0,9	Hull	Juug	0,9	IXII
Burg	91	Cum	Dun	91	Fri	Grop	91	Huno	Judk	91	Kro
Burl	92	Cuo	Dunh	92	Fro	Gru	92	Hunti	Juds	92	Krom
Burn	93	Curm	Dur	93	Frot	Gu	93	Hur	Jue	93	Kru
Burs	94	Curt	Dus	94	Fru	Gui	94	Hurm	Jul	94	Krum
Burt	95	Cus	Dut	95	Fu	Guk	95	Hus	Jum	95	Ku
Bus	96	Cusi	Dw	96	Fum	Gur	96	Husm	Junk	96	Kum
But	97	Cut	Dwo	97	Furc	Gus	97	Hut	Juo	97	Kv
Butp	98	Cutt	Dy	98	Furm	Gut	98	Huv	Jus	98	Ky
By	99	Cux	Dyk	99	Furn	Guy	99	Hv	Jy	99	Kyn
т	11	Nσ	NT	11	D	D	11	T	1 7	11	***
L	11	M	N	11	P	R	11	T	V	11	W
Lad	12	McB	Nad	12	Pack	Rac	12	Tad	Vab	12	Wa
Laf	13	McCe		13	Pad	Rai	13	Tah	Vac	13	Wai
Lai	14	McD	Nah	14	Paf	Ram	14	Tal	Vad	14	Wal
Lal	15	McE	Nam	15	Pah	Ran	15	Tam	Vac	15	Walk
Lam	16	McF	Nap	16	Pain	Rane	16	Tap	Vaf	16	Walm
Lamba	17	McG	Nas	17	Pak	Rann	17	Tar	Vag	17	Walt
Lame	18	McH	Naso	18	Palm	Rao	18	Tas	Vah	18	Wam
Lamo	19	McK	Nat	19	Pam	Rau	19	Tau	Vai	19	Wao
Lamo	17	1,1011	Tiut	1)	I WIII	Tuu	17	Tuu	v ui	17	** u o
Lams	21	McKi	Nati	21	Par	Rax	21	Tay	Vaj	21	Ward
Lan	22	McL	Nau	22	Parke	Re	22	Te	Vak	22	Ware
Landa	23	McN	Naw	23	Parkm	Ream	23	Tef	Val	23	Warf
Lane	24	McP	Ne	24	Parm	Reb	24	Tem	Vall	24	Warn
Lang	25	McT	Neal	25	Pars	Ree	25	Ten	Vam	25	Warr
_			Nealm				26			26	
Lange	26	Mad			Pas	Reg		Tent	Van		Wars
Lanh	27	Mag	Neap	27	Pat	Rei	27	Ter	Vaub	27	Wash
Lann	28	Mai	Nec	28	Pau	Rem	28	Tes	Vand	28	Wasi
Lanr	29	Mai	Neaf	29	Pay	Ren	29	Tet	Vanf	29	Wat
Lap	31	Mam	Neg	31	Pe	Rer	31	Tew	Vanh	31	Waterm
_	32	Mao	Nel	32		Rev	32	Th	Vank	32	Waterin
Lar					Peas						
Las	33	Marc	Nels	33	Peb	Rey	33	Thau	Vanm	33	Wats
Lat	34	Mark	Nem	34	Ped	Rh	34	The	Vano	34	Watt
Latm	35	Mars	Neo	35	Pei	Ri	35	Tho	Vanq	35	Watu

Lau Laum Lava Lavi	36 37 38 39	Mart Mas Maso Mast	Nesl 3	36 37 38 39	Pek Pen Penn Peo	Ric Ric n Ric Ric	ch cha		36 37 38 39	Thom Thomp Thoms Thor	Vans Vanu Vanw Vany	36 37 38 39	We Web
Law Lawf	41 42	Mat Math	Nev New		41 42	Per Perl		Richma Rick	42		Vao Var	41 42	Weo Wef
Lawo	43	Matt	Newe		43	Pers		Rid	43	Ti	Varm	43	Weim
Laws	44	Mau	Newe		44	Pet		Rie	44		Vas	44	Wel
Lax	45	Max	Newf		45	Pett		Rill	45		Vat	45	Weld
Le	46	Me	Newi		46	Peu		Rim	46		Vau	46	Welli
Leae	47	Mee	Newn		47	Pf		Rin	47	Tilt	Vav	47	Wem
Leas	48	Mela	Newt		48	Pfi		Rip	48		Ve	48	Wen
Leb	49	Melm	Nex		49	Ph		Rir	49	Tin	Veb	49	Weo
Lee	51	Mem	Ni	_	51	Phel		Rit	51	Tir	Ved	51	Wes
Lef	52	Men	Nic'ls	'n	52	Phem		Riu	52		Vef	52	West
Lei	53	Meo	Nici		53	Phi		Ro	53	Tit	Veh	53	Wet
Lem	54	Mere	Niel		54 5.5	Phi		Robbi	54		Vel	54	Weu
Leo	55	Merr	Nie		55	Phin		Robi	55	То	Ven	55	Wh
Ler	56	Mes	Nig		56	Phl		Robinso		Toe	Venm	56	Whe
Leu	57	Meu	Nih		57	Pi D:		Robl	57	Toe	Veo	57	Wheelf
Lew	58	Mi	Nij		58	Pic		Roc	58		Ver	58	Whit
Lewit	59	Milc	Nil		59	Pid		Rock	59	Tom	Verm	59	Whitl
Lh	61	Mill	Nim		61	Pier		Rod	61	Ton	Verr	61	Whitn
Lie	62	Milli	Nin		62	Pif		Roe	62		Very	62	Who
Lin	63	Milm	Nis		63	Pih		Rog	63	Tor	Ves	63	Wi
Lind	64	Milt	Niu		64	Pil		Rol	64	Tot	Vet	64	Wih
Linr	65	Mim	Nix		65	Pin		Rolli	65	Tow	Vi	65	Wilj
Lio	66	Min	No		66	Pip D:		Rom	66		Vic	66	Will
Lir	67	Mir	Noc		67	Pis		Roo	67		Vic	67	Willia
Lis	68	Mis	Noe		68	Pit		Rop	68		Vig	68	Willm
Lism	69	Misn	Noh		69	Pl		Ror	69	Tras	Vii	69	Wills
Lit	71	Mo	Nol		71	Ple		Ros	71	Tre	Vil	71	Wilt
Littl	72	Mod	Noll		72	Plo		Rose	72		Vim	72	Win
Littlef	73	Mol	Non		73	Plum		Rosf	73	Tri	Vin	73	Winm
Liu	74	Mon	Nop		74	Plun		Rot	74		Vinc	74	Wio
Liver	75 76	Monl	Nor		75	Po		Rou	75		Vine	75	Wis
Livf	76	Mont	Nore		76	Poll		Roum	76		Vini	76	Wism
Ll	77	Moo	Nori		77 70	Pom		Row	77		Vino	77	Wit
Ln	78	Moor	Norm		78 70	Poo		Rowa	78	-	Vins	78 70	Witi
Locke	79	Mop	Norr		79	Poom		Rowe	79	Tu	Vint	79	Wiu
Lockf	81	Mord	Nors		81	Pop				Tud	Vic	81	Wo
Lod	82	Morg	Norti		82	Por				Tul	Vis	82	Woe
Loh	83	Morr	Norw		83	Port				Tum	Vit	83	Wol
Lon	84	Mort	Nos		84	Pos		_		Tur	Vl	84	Wom
Long	85	Mos	Nou		85	Pott				Turnc	Vo	85	Woo
Longf	86	Mou	Now		86	Pou				Turnf	Vog	86	Woodn
Loo	87 88	Mow	Noy		87 88	Pow Dr				Tus	Voi	87	Woodw
Lop	88	Mu Muf	Nu Nua		88 80	Prov				Tut	Vol	88	Wool
Lori	89	Muf	Nug		89	Prau		Rus	89	Tuu	Von	89	Wor

Lot Lou Louisa Lov Low Lu Lum Ly Lyn	a	91 Mull 92 Mun 93 Mou 94 Murd 95 Murp 96 Murr 97 Mus 98 Mut 99 My		t t	91 92 93 94 95 96 97 98 99	Pre Pres Pri Pro Pru Pu Pur Put Put	Ru Ru Ru Ry Ry Ry Ry	ıssi 92 ıt 93 ıu 94 7 93 rb 96 rd 97 re 98	2 3 4 5 6 7 8	Tw Twi Two Twu Ty Tyd Tyi Tyo Tyt	V V V V V	os 9 osn 9 ot 9 r ri 9 u 9 um 9	91 We 92 Wr 93 Wr 94 Wr 95 Wr 96 Wr 97 Wr 98 Wr 99 Wr	i o o i im / /m
Oa	1	Oj	Ot	1	Ua	Uj	1	Uv		Sa	1	Sh	Sq	1
Oad	2	Ojc	Otc	2	Uad	Ujd	2	Uvd		Sai	2	Shao	Squan	2
Oag	3	Oji	Otg	3	Uag	Uje	3	Uve		Sal	3	She	Sque	3
Oai	4	Ojl	Oti	4	Uaj	Ujh	4	Uvg		Sam	4	Sheg	Squi	4
Oal	5	Ojo	Otl	5	Uam	Uji	5	Uvi		San	5	Sher	-	5
Oan	6	Ojr	Oto	6	Uap	Uji	6	Uvi		Sao	6	Shi	Squo	6
Oar	7	Ojt	Otr	7	Uas	Ujo	7	Uvo		Sar	7	Sho	Squon	7
Oat	8	Ojv	Ott	8	Uav	Ujs	8	Uvs		Sat	8		Squu	8
Oaw	9	Ojr	Otu	9	Uay	Uju	9	Uvu		Sav	9	Shu	Squy	9
Ob	1	Ok	Ou	1	Ub	Uk	1	Uw		Sb	1	Si	Sra	1
Obe	2	Oke	Oue	2	Ube	Ukb	2	Uwd		Sbe	2	Sif	Sre	2
Obi	3	Oki	Ouc	3	Ube	Uke	3	Uwe		Sbi	3	Sil	Srj	3
Obl	4	Okl	Oug	4	Ubg	Ukh	4	Uwg		Sbl	4	Sim	Srj	4
Obo	5	Oko	Oul	5	Ubi	Uki	5	Uwi		Sbo	5	Simo	Srl	5
Obr	6	Okr	Oun	6	Ubl	Ukl	6	Uwl		Sbr	6		Srm	6
Obs	7	Okt	Our	7	Ubo	Uko	7	Uwo		Sbu	7	Sio	Sro	7
Obu	8	Okv	Ous	8	Ubs	Uks	8	Uws		Sbv	8	Sis	Sru	8
Obw	9	Okx	Ouv	9	Ubu	Uku	9	Uwu		Sby	9	Siu	Sry	9
Oc	1	Ol	Ov	1	Uc	Ul	1	Ux		Sca	1	Sj	Ss	1
Occ	2	Ole	Ove	2	Ucc	Uld	2	Uxd		Scad	2	Sje	Like S	k
Och	3	Oli	Ovg	3	Uce	Ulg	3	Uxe		Scag	3	Sji		
Ocj	4	Olir	Ovi	4	Ucg	Ulk	4	Uxg		Scak		Sjl		
Oco	5	Olm	Ovl+-	5	Uci	Ulm	5	Uxi		Scam		Sjo		
Ocp	6	Oln	Ovo	6	Ucl	Ulo	6	Uxl		Scan		Sjr		
Ocs	7	Olo	Ovr	7	Uco	Ulr	7	Uxo		Scar		Sju		
Ocu	8	Ols	Ovu	8	Ucs	Ult	8	Uxs		Scat		Sjw		
Ocw	9	Olu	Ovw	9	Ucu	Ulw	9	Uxu		Scav	9	Sjy		
Od	1	Om	Ow	1	Ud	Um	1	Uy		Sch		Sk	Sta	1
Odc	2	Omc	Owe	2	Ude	Umd	2	Uyd		Sohe		Ske	Stam	2
Odi	3	Omg	Owi	3	Ude	Umg	3	Uye		Schi		Ski	Ste	3
Odl	4	Omh	Owl	4	Udg	Umk	4	Uyg		Schm		Skl	Stem	4
Odo	5	Omi	Owo	5	Udi	Umm	5	Uyi		Schmi			Sti	5
Odr	6	Omo	Owr	6	Udl	Umo	6	Uyl		Scho		Skr	Sto	6
Ods	7	Omr	Owt	7	Udo	Umr	7	Uyo		Schre		Sku	Ston	7
Odu	8	Omu	Owv	8	Uds	Umt	8	Uys		Schul		Skw	Str	8
Odw	9	Omw	Owy	9	Udu	Umw	9	Uyu		Schw	9	Sky	Stu	9
Oe	1	On	Ox	1	Ue	Un	1	Uz		Soo	1	Sl	Su	1
Oec	2	One	Oxe	2	Ued	Und	2	Uzo		Soi	2	Sle	Sud	
Oed	3	Ong	Oxi	3	Ueg	Ung	3	Uze		Soo	3	Sli	Sug	
Oef	4	Oni	Oxl	4	Uej	Unk	4	Uzg		Sou	4	Slj	Suj	4
Oeh	5	Onl	Oxm	5	Uem	Unm	5	Uzi		Soy	5	Slo	Sul	5

Oel Oep Oes Oex	6 7 8 9	Ono Onr Ont Onu	Oxo Oxr Oxrs Oxv	6 7 8 9	Uep Ues Uev Uey	Uno Unr Unt Unw	6 7 8 9	Uzl Uzo Uzu Uzy	Sol Sor *Like	6 7 e Sv	Slr Slu Slun Sly	Sum Sun Sus Suw	6 7 8 9
Of Ofe Ofl Ofl Ofm Ofo Ofs Ofu Ofw	1 2 3 4 5 6 7 8 9	Op Ope Opi Opl Opo Opr Opt Opv Opx	Oy Oyd Oye Oyg Oyl Oyl Oyp Oys Oyv	1 2 3 4 5 6 7 8 9	Uf Ufd Ufe Ufg Ufi Ufl Ufo Ufs Ufu	Up Upe Uph Upi Upm Upo Upr Upr Upt Upw	1 2 3 4 5 6 7 8 9		Sd Sde Sdi Sdl Sdo Sdr Sdu Sdw Sdw	1 2 3 4 5 6 7 8 9	Sm Smam Sme Smi Smith SmithJ Smo Smu Smy	Sv Sve Svi Svl Svo Svr Svu Svum Svy	1 2 3 4 5 6 7 18 9
Og Ogd Ogf Ogi Ogo Ogo Ogr Ogs Ogu	1 2 3 4 5 6 7 8 9	Oq Oqua Oque Oquh Oqui Oquo Oquu Oquy Oqv	Oz Ozd Oze Ozg Ozi Ozl Ozo Ozs Ozy	1 2 3 4 5 6 7 8 9	Ug Ugd Uge Ugg Ugi Ugl Ugo Ugs Ugu	Ur Urd Urg Urk Urm Uro Urr Urt Urt	1 2 3 4 5 6 7 8 9	X Xe Xh Xi Xl Xm Xo Xu Xy	Se Seb See Seh Sem Seo Ses Seu Sex	1 2 3 4 5 6 7 8 9	Sn Sne Sni Snj Sno Snow Snu Snup Snup	Sw Swan Swe Swin Swin Swo Swu Swy	3 n 4 5
Oh Ohe Ohi Ohl Oho Ohr Oht Ohv	1 2 3 4 5 6 7 8 9	Or Ord Ore Ori Orl Orn Orp Ors Oru		1 2 3 4 5 6 7 8 9	Uh Uhd Uhe Uhg Uhi Uhl Uhl Uho Uhs	Us Use Ush Usi Usl Uso Usr Ust Usw	1 2 3 4 5 6 7 8 9	Y Yar Ye Yeo Yi Yir Yo Yon Yu	Sf 1 Sfe 2 Sfi 3 Sfl 4 Sfo 5 Sfr 6 Sfu 7 Sfw 8 Sfy 9	So Soc Soi Sol Som Soo Sos Sou Sow	Sy Syg Syj Syl Syr Syr Syr	3 4 5 5 m 6 7 8	
Oi Oid Oig Oik Oil Oin Oir Oit	1 2 3 4 5 6 7 8 9	Os Oso Osf Osh Osl Osp Oss Osu Osw	Q Qu Que Qui Quo Quq Quv Quz Qv	1 2 3 4 5 6 7 8 9	Ui Uid Uig Uij Uim Uip Uis Uis Uiv	Ut Ute Uth Utk Utm Uto Utr Utt Utt Utw ****	1 2 3 4 5 6 7 8 9	Z Zed Zeh Zem Zer Zev Zl Zp Zw	Sg 1 Sge 2 Sgi 3 Sgl 4 Sgo 5 Sgr 6 Sgu 7 Sgv 8 Sgy 9	Sp Spam Spc Spi Spl Spo Spra Spri Spu	Sz Sze Szi Szl Szc Szr Szu Szv	3 4 5 6 7 v 8	

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